

University of Leeds staff maternity, adoption and paternity leave

1 August 2014 – 31 July 2015

The following data provides information on the total number of staff across the University who took maternity, adoption or paternity leave. Data from 2013/14 and 2012/13 is also included for comparison. *Data is rounded to the nearest whole percent and therefore may not always total 100%.*

Maternity/adoption leave

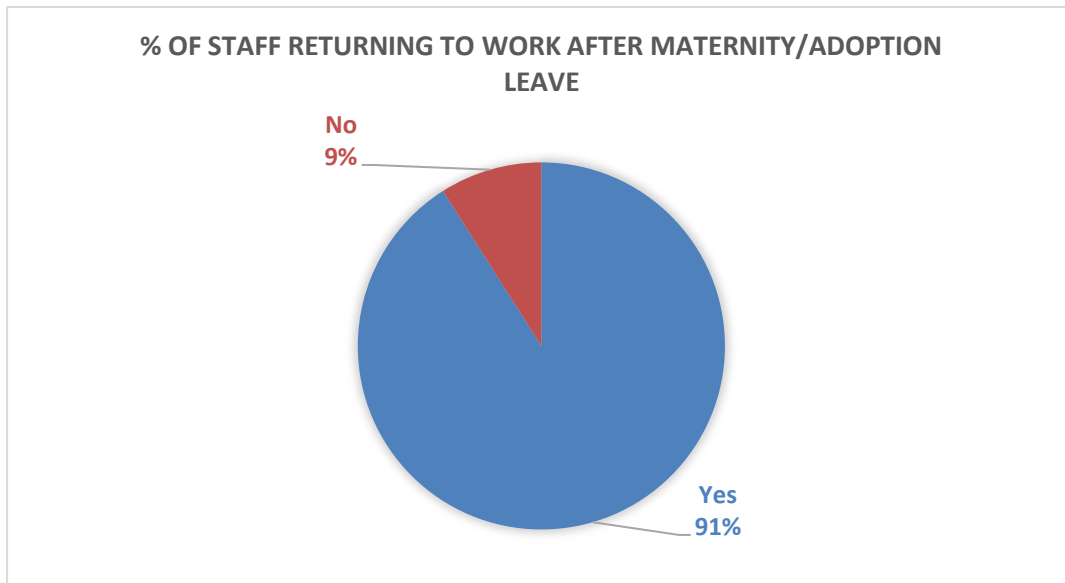


Job category	Count	%	% 2013/14	% 2012/13
Academic	60	39%	36%	40%
Professional & Managerial	40	26%	24%	23%
Support	55	34%	39%	37%
Grand Total	155			

Commentary

155 staff took maternity and adoption leave, compared to 160 in 2013 -14 and 167 in 2012-13. Academic and support staff were the largest staff groups to take maternity and adoption leave, which was the same in 2013-14 and 2012-13.

Staff return to work following maternity/adoption leave

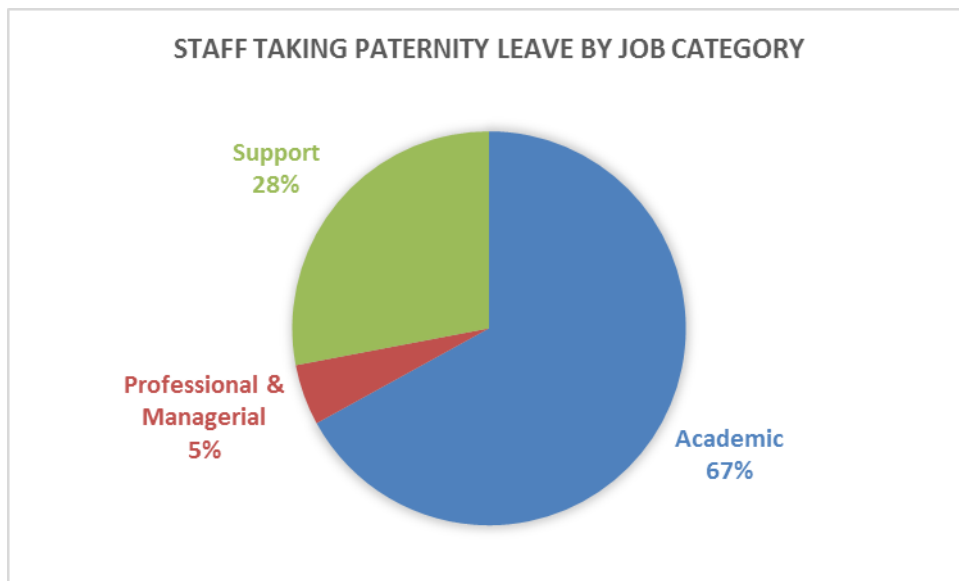


	No	Yes	Total	% returned	% returned 2013/14	% returned 2012/13
Return to work	14	150	164	91%	84%	86%

Commentary

91% of staff returned to work after maternity and adoption leave (84%, 2013-14; 86%, 2012-13)

Paternity leave



Job category	Count	%	% 2013/14	% 2012/13
Academic	38	67	55%	54%
Professional & Managerial	3	5	23%	16%
Support	16	28	22%	30%
Grand Total	57			

Commentary

Due to current reporting requirements, this data only shows staff who have taken a continuous two week block of paternity leave.

57 staff took paternity leave, compared to 51 in 2013-14 and 82 in 2012-13. Of the staff that took paternity leave, the largest job category was academic staff (67%).