

**Affordable
2-hour online
training course**



Understanding Gender Identity: Trans People in the Workplace

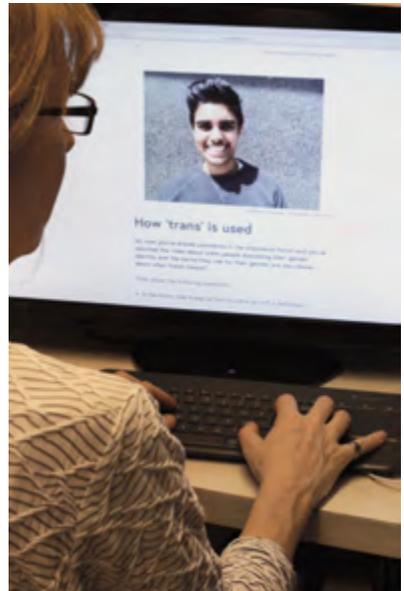
Did you know around 1 in 100 people are trans?

This means most of us have contact with trans people in our working lives - as colleagues, clients, customers or students - although we might not realise it.

Are you confident in situations with trans clients or colleagues?

Do you want to find out what 'trans' is all about?

Do you know how to be inclusive and comply with Equalities law?



Go to: **futurelearn.com/courses/understanding-gender-identity**

Understanding Gender Identity: Trans People in the Workplace

is an online two-hour short course hosted on FutureLearn, the social learning platform at Open University.

It is open to all individuals and employers looking to increase their staff awareness of trans-identities and develop trans inclusive practices.

The course is based on Gendered Intelligence's extensive experience of delivering face-to-face training sessions.

It's an affordable way to address gaps in knowledge for organisations who have only a few employees up to those with tens of thousands.

Key topics in the programme include:

- the diversity of trans identities, contextualised in an understanding of gender
- an exploration of key terms and use of language
- a basic understanding of legislation, rights and responsibilities around trans identities
- an introduction for employers on how organisations can become trans-inclusive

The four short units include interactive content such as quizzes and video role-plays, and can be completed at any time, offering maximum flexibility for busy staff.

Gendered Intelligence

is a not-for-profit organisation that offers a wide range of services to support trans inclusion and gender diversity in the public, private and not-for-profit sectors. Established in 2008, we work throughout the UK, offering training, consultancy and speakers, as well as services for young trans and gender questioning people and those who support them, especially within educational settings. To find out more, visit genderedintelligence.co.uk

FutureLearn was formed in 2012 by the OU, and is now the largest online learning platform in Europe with eight million people signed up worldwide. FutureLearn uses design, technology and partnerships to create enjoyable, credible and flexible online courses and postgraduate degrees that improve working lives.



Bulk Discounts available

If you want a number of employees to access this course, contact training@genderedintelligence.co.uk for details on bulk purchasing.