

Any other comments or feedback?

Is there a clear policy on inclusion for trans women (Trans women are women!)

Great event! Thanks so much

The expectation for promotion is that you leave the university – some of us with family ties can't relocate easily and the university loses staff with knowledge

Looking at staff retention:

- The current attitudes towards promotion/progression are that you need to apply elsewhere.
- This means a lot of great staff, knowledge, experience is lost.
- It's always expected that you go above and beyond in order to gain the experience to move on.
- Genuine business needs are not always recognised and understood by the people making the decisions.

There has to be better and clearer promotion and progression plans strategically to retain and develop great staff.