

A decorative border composed of a grid of small squares in orange, blue, and pink colors, framing the central text.

EQUALITY POLICY UNIT

RELIGIOUS FESTIVALS AND EVENTS CALENDAR 2019





RELIGIOUS FESTIVALS AND EVENTS CALENDAR 2019

The University is made up of a wide range of people with diverse backgrounds and circumstances, which we regard as a great asset. We strive to create an environment where everyone can reach their full potential and have a real opportunity to participate in and contribute to our activities.

This Religious Festivals & Events Calendar 2019 is produced as a guide to support timetabling, work scheduling and event planning to help ensure that we provide an inclusive environment which enables participation from all our students, staff and visitors. The calendar can also be used for guidance when responding to requests for flexibility on the grounds of religion or belief.

The calendar focuses on seven key faiths:

-  Bahai
-  Buddhism
-  Christianity
-  Hinduism
-  Islam
-  Judaism
-  Sikhism

This does not mean other religions, beliefs or non-belief are not equally valued. The calendar highlights key diversity days, the main faith days observed or celebrated, awareness raising dates, public holidays and academic dates.

Sources of information used to produce the calendar include external faith bodies, diversity organisations and national faith calendars. It was produced accurately at the time of publication, but some dates may vary regionally as they are determined by the lunar calendar. Many holy days begin at sunset the day before the date shown.

For more information, or to provide feedback, please contact **equality@leeds.ac.uk**



everyone included, everyone involved





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M	T	W	T	F	S	S
	1	2	3	4	5 	6 
	University closed					
7	8	9	10	11	12	13
14	15	16	17	18	19	20
Term 2 starts Exams start						
21 	22	23	24	25	26	27 
				Exams end		
28	29	30	31			
Semester 2 teaching starts						

Religious		
5	Birthday of Guru Gobindh Singh	
6	Epiphany	
21	Mahayana New Year	
Awareness		
27	Holocaust Memorial Day (HMD)	
University		
1	University closed	
14	Term 2 starts	
14-25	Exams	
28	Semester 2 teaching starts	

JANUARY 2019



FEBRUARY 2019

LGBT Staff Network

The University of Leeds LGBT Staff Network exists to ensure that the views and concerns of LGBT staff and PhD students are represented and considered at organisational level, and that their interests continue to form a part of the University's wider equality and diversity agenda. It provides a safe, welcoming space and group for LGBT identifying staff, whatever their orientation, with an interest in LGBT equality to meet, socialise, and/or benefit from mutual support. Enquiries about the network and its activities can be addressed to **lgbt@leeds.ac.uk**.

Monthly informal drop-ins

The LGBT Staff Network holds monthly informal drop-ins usually on the first Tuesday of each month. The drop-ins provide network members (or those potentially interested in joining/finding out more) an opportunity to meet up informally, outside of its more policy-focused meetings and/or larger social events.

If you are a student, Leeds University Union have an LGBT+ society open to all LGBT+ students including PGRs.



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11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26 ✱	27	28			

Religious		
5	Chinese New Year	✱
8	Nirvana Day	✱
10	Basant Panchami-Saraswati Puja	ॐ
26F-1M	Intercalary Days	✱
Awareness		
1-28	LGBT History Month	★

FEBRUARY 2019



MARCH 2019

Women at Leeds Network (WaLN)

The Women at Leeds Network is open to all female colleagues at the University, academic and professional. It has two key strands of focus:

- A monthly network meeting, called the First Wednesday Club, which allows members the opportunity to meet female colleagues from across the University and hosts invited speakers to offer experiences of career journeys, advice and support
- An email network for sharing details of events and opportunities.

If you would like to join this network, email **equality@leeds.ac.uk**

The actual and virtual networks are open to everyone at the University.













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18	19	20 	21    	22	23	24
25	26	27	28	29	30	31 

Term 2 ends

Religious		
2-20	The 19 Day Feast	
5	Shrove Tuesday	
6	Ash Wednesday	
21	Magha Puja Day	
21	Naw Rúz (New Year)	
21	Hola Mohalla	
21	Purim	
31	Mothers' Day	
Awareness		
8	International Women's Day	
University		
29	Term 2 ends	

MARCH 2019



APRIL 2019

Equality Policy Unit's key priorities:

Awareness

Raising awareness through publicity and marketing campaigns, events, articles, website promotion, toolkit templates and training.

Support

To support and advise faculties and services in their pivotal role of moving the strategy and framework forward.

Implementation

To support the four key workstreams identified in the strategy.



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8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

Religious		
14	Rama Navami	ॐ
14	Palm Sunday	✝
14	Baisakhi/Vaisakhi	☸
19	Theravadin New Year	☸
19	Good Friday	✝
19-27	Pesach	✡
21	Easter Sunday	✝
21	First Day of Ridván	☸
28	Easter Sunday (Orthodox)	✝
29	Ninth day of Ridván	☸
University		
18-23	University closed	
29	Term 3 starts	

APRIL 2019



MAY 2019

Equality Policy Unit's key priorities:

Awareness

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Support

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Implementation

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


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6	7	8	9	10	11	12
University closed				Semester 2 ends		
13	14	15	16	17 	18 	19
20	21	22	23	24 	25	26
Exams start						
27	28	29 	30 	31		
University closed	University closed					

Religious		
1–2	Yom HaShoah	
2	Twelfth Day of Ridván	
5M–4J	Ramadan	
18	Vesak (Buddah Day)	
24	Declaration of the Báb	
29	Ascension of Bahá'u'lláh	
30	Ascension Day	
Awareness		
17	International Day Against Homophobia, Transphobia and Biophobia	
University		
6	University closed	
10	Semester 2 ends	
20	Exams start	
27–28	University closed	

MAY 2019



JUNE 2019

Equality Policy Unit's key priorities:

Awareness

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Support

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Implementation

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24	25	26	27	28	29	30

Religious		
4–5	Eid al-Fitr	
8–10	Shavuot	
9	Pentecost	
16	Martyrdom of Guru Arjan Dev	
University		
7	Exams end	
21	Term 3 / Session 2018–19 ends	

JUNE 2019



JULY 2019

Equality Policy Unit's key priorities:

Awareness

Raising awareness through publicity and marketing campaigns, events, articles, website promotion, toolkit templates and training.

Support

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Implementation

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8	9	10 	11	12	13	14
15	16	17 	18	19	20	21
Degree ceremonies start	22	23	24	25	26	28
29	30	31		Degree ceremonies end		

Religious		
4	Ratha Yatra	
10	Martyrdom of the Báb	
17	Dharma Day (Asalha Puja)	
University		
15–26	Degree ceremonies	

JULY 2019



AUGUST 2019

Equality Policy Unit's key priorities:

Awareness

Raising awareness through publicity and marketing campaigns, events, articles, website promotion, toolkit templates and training.

Support

To support and advise faculties and services in their pivotal role of moving the strategy and framework forward.

Implementation

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5	6	7	8	9	10	11 ☾
12	13	14	15 ✝ ॐ	16	17	18
19	20 Exams start	21	22	23 ॐ	24	25
26	27	28	29	30 Exams end	31	
University closed	University closed					

Religious		
11–15	Eid al-Adha	☾★
15	The Feast of “The Dormition of the Mother of God”	✝
15	Raksha Bandhan	ॐ
23	Krishna Janmashtami	ॐ
Awareness		
4	Pride (Leeds)	★
University		
13–23	Exams	
26–27	University closed	

AUGUST 2019



SEPTEMBER 2019

Staff Mental Health and Disability Network

The Staff Mental Health and Disability Network provides a welcoming space for all staff with a personal interest in experiences of distress and confusion, emotional wellbeing and a commitment to improving approaches to work and mental health.

We hope to generate an increased level of acceptance and understanding of experiences of distress and confusion (and creative ways to deal with this) across all areas of the University.

We are also interested in addressing social justice and human rights issues in relation to mental health problems and work. We hope to ensure that the views and concerns of staff who live with mental health challenges are represented and considered at organisational level, so that these will begin to form part of the University's wider equality and diversity agenda.



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The network will use the following principles of self-organisation:

- We recognise that there is no one best way of understanding this subject
- We hold the belief that each person has wisdom and expertise about their own experiences and what is likely to be real and or helpful for them, and that this wisdom needs to be valued and respected
- We encourage everyone who attends to contribute to decision making about both the content of the meeting and the way it is organised
- Everyone is welcome to attend these meetings.

The meetings are open to anyone and everyone and encourage debate and dialogue.

For further information visit Staff Networks pages at:
www.equality.leeds.ac.uk

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16	17	18	19	20	21	22
23 ★	24	25	26	27	28	29 ॐ
30 ☆ Semester 1 starts Term 1 starts Teaching starts						

Religious		
1	New Year (Orthodox)	†
2	Ganesh Chaturthi	ॐ
29 Sep – 8 Oct	Navratri	ॐ
30 Sep – 1 Oct	Rosh Hashannah	☆
Awareness		
23 Sep – 27 Oct	National Inclusion Week	★
University		
25	2019–20 Session starts	
30	Semester 1 starts Term 1 starts Teaching starts	

SEPTEMBER 2019



OCTOBER 2019

Leeds 11 Network

Why Leeds 11? This figure represents the percentage of staff who have currently declared they are from a Black or Minority Ethnic (BME) background.

We want to provide a positive, supportive and active network for staff that brings together people who identify with a minority ethnic group. The Leeds 11 network exists to provide an environment for BME staff to socialise and receive mutual support.

We have regular meetings, details of which can be found on the Staff Networks pages at www.equality.leeds.ac.uk

Please contact leeds11@leeds.ac.uk for more information.



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14 ☆	15	16	17	18	19	20 ☪
21 ☆	22	23	24	25	26	27 ॐ
28	29 ✨	30 ✨	31			

Religious		
9	Yom Kippur	☆
14-20	Sukkot	☆
20	Installation of the Scriptures as Guru Granath	☪
21-22	Shemini Atzeret/ Simchat Torah	☆
27	Diwali	ॐ
29	Birth of the Báb	✨
30	Birth of Bahá'u'lláh	✨
Awareness		
	Black History Month	★
10	World Mental Health Day	★

OCTOBER 2019



NOVEMBER 2019

Dementia Carers Staff Network

If you've met one person with dementia, then you've met one person with dementia. If you've met one carer, then you've met one carer!

The Dementia Carers Staff Network was created to support other members of University of Leeds staff who also care for a family member or relative who has dementia.

The aim of the network is:

- to share experiences
- to help signpost to specialist support services
- to simply meet up for a cup of tea / coffee and a chat... everyone is welcome.

If you would like further information about the network please email **dementia@leeds.ac.uk**

or visit the Staff Networks pages at
www.equality.leeds.ac.uk



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25	26	27	28	29	30	

Religious		
1	All Saints	✝
2	All Souls	✝
23	Guru Nanak Dev Sahib	☪
Awareness		
22N-22D	UK Disability History Month	★
30	Carers' Rights Day	★

NOVEMBER 2019



DECEMBER 2019

Equality Policy Unit's key priorities:

Awareness

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Support

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Implementation

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16	17	18	19	20	21	22 
23	24	25 	26	27	28	29
30	31					
University closed	University closed					

Religious		
8	Bodhi Day	
22-30	Hanukah/Chanukah	
25	Christmas Day	
University		
13	Term 1 ends	
24D-1J	University closed	

DECEMBER 2019



CALENDAR 2019

Equality Policy Unit's key priorities:

Awareness

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Support

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