

University of Leeds – Support¹ staff promotions data 1 August 2016 – 31 July 2017

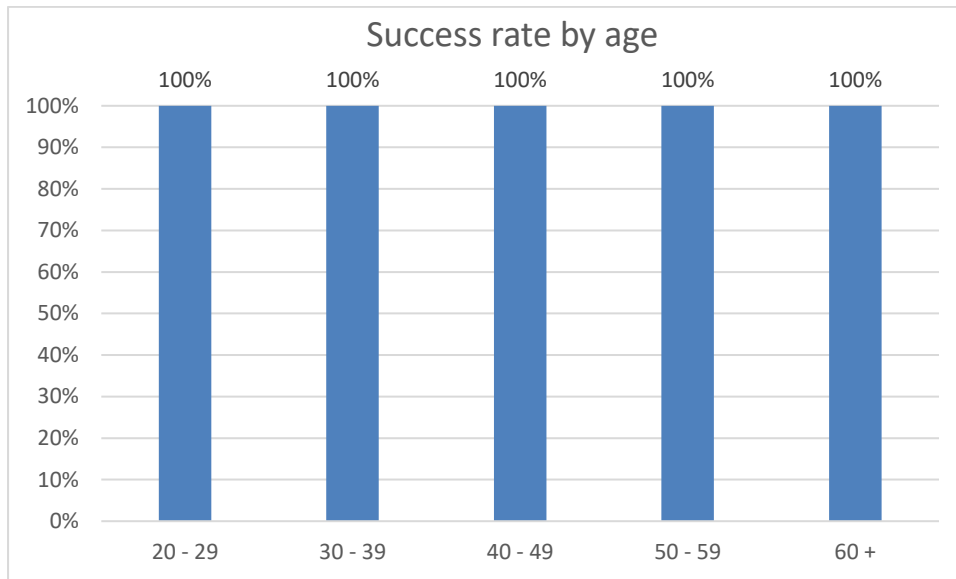
The following data set provides information on support staff promotions across the University by protected characteristic.

A total of 54 applications for promotion were made during the period (44, 2015-16), of which all were successful (also a 100% success rate in 2015-16).

Data is rounded to the nearest whole percent.

¹ 'Support staff' is comprised of clerical staff, technicians and operational support roles.

Age

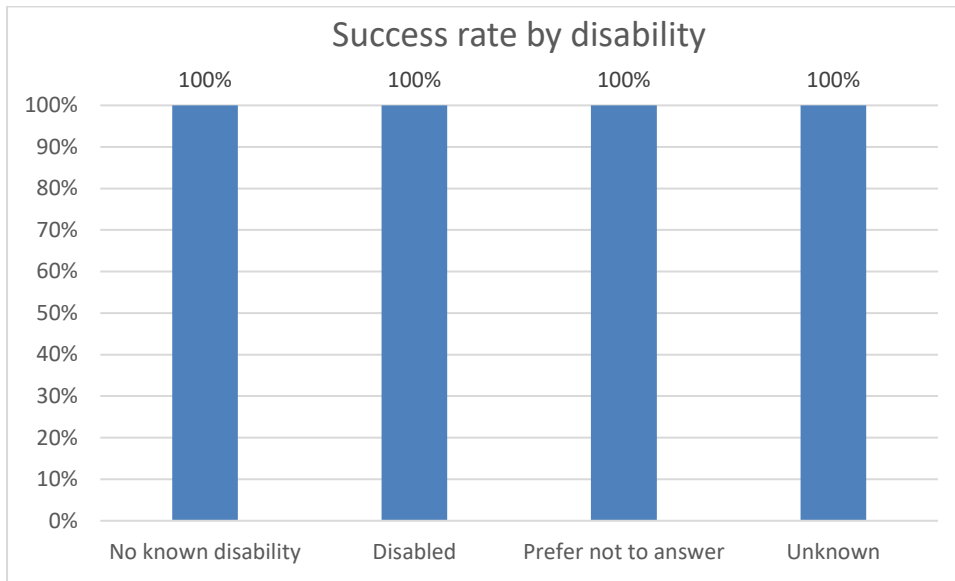


Age	Successful	Unsuccessful	Grand Total	% Successful
20 - 29	15	0	15	100%
30 - 39	21	0	21	100%
40 - 49	10	0	10	100%
50 - 59	7	0	7	100%
60 +	1	0	1	100%
Grand Total	54	0	54	

Commentary

There were applications for promotion from every age group, with a 100% success rate.

Disability²



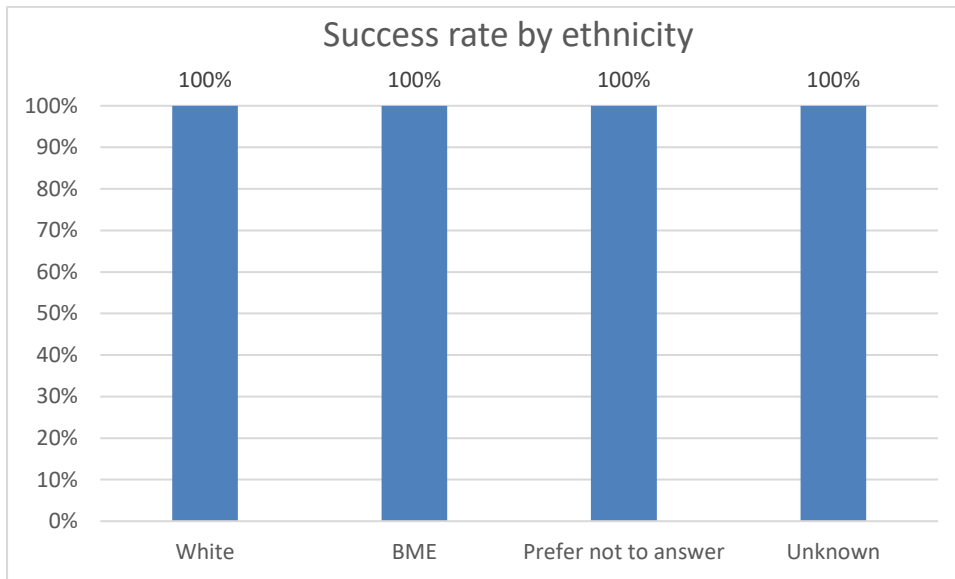
Disability	Successful	Unsuccessful	Grand Total	% Successful
No known disability	42	0	42	100%
Disabled	3	0	3	100%
Prefer not to answer	7	0	7	100%
Unknown	2	0	2	100%
Grand Total	54	0	54	

Commentary

There were three applications from staff who declared a disability, which were all successful. (Two applications in 2015-16, both were successful).

² Disability is defined under the Equality Act 2010 as a physical or mental impairment that has a substantial and long-term negative effect on a person's ability to do normal daily activities.

Ethnicity



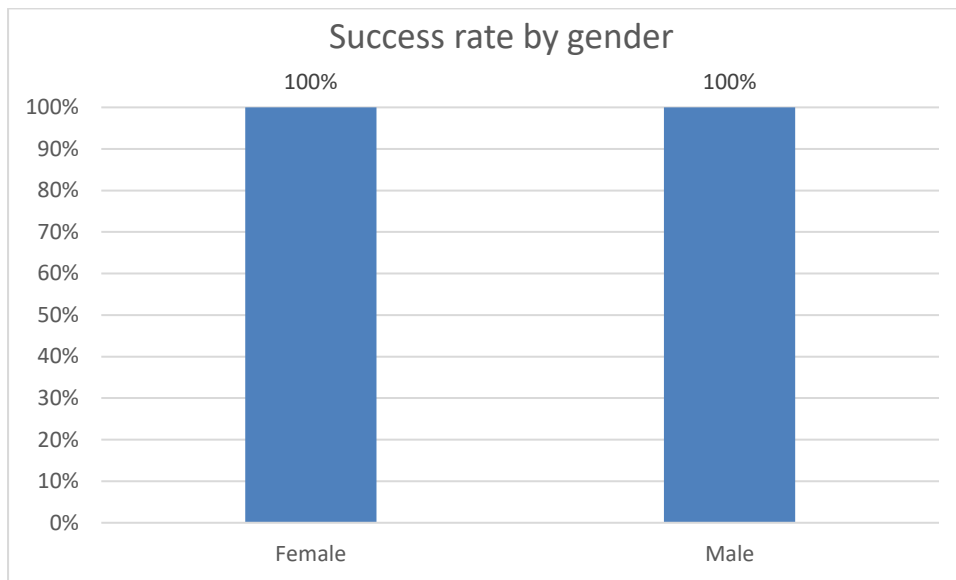
Ethnicity	Successful	Unsuccessful	Grand Total	% Successful
White	43	0	43	100%
BME	2	0	2	100%
Prefer not to answer	7	0	7	100%
Unknown	2	0	2	100%
Grand Total	54	0	54	

Commentary

There were 2 applications from BME staff, which were both successful. (Two applications in 2015-16, both were successful).

BME = Black and minority ethnic.

Gender



Gender	Successful	Unsuccessful	Grand Total	% Successful
Female	37	0	37	100%
Male	17	0	17	100%
Grand Total	54	0	54	

Commentary

There were a total of 37 applications from female staff and 17 from male staff. All applications were successful. (There was also a 100% success rate for both female and male staff, 2015-16).

Religion

Due to very low numbers in some categories it is not possible to include a breakdown by religion.

Sexual Orientation

Due to very low numbers in some categories it is not possible to include a breakdown by sexual orientation.