

UNIVERSITY OF LEEDS

Women of Achievement awards 2016-7

The Women of Achievements awards recognise excellence in the contributions and impact our female staff and students have made across all disciplines, staff groups and career stages. Recognition of these achievements supports and is aligned to one of the priorities within the Strategic Plan – to reward and recognise our staff – focusing on excellence in leadership, research, student education, quality and professional service.

The selection of 'Finalists' and 'Roll of Honour' awards will be made by a Judging Panel which will seek to recognise the achievements of current female staff at Leeds (academic/professional and support) and of UG / PG female students for achievements or awards whilst at Leeds, including during their final year.

Achievement can be in research, student education, supporting the student experience, scholarship, or for technical and administrative activities over the last 18 months (since March 2016).

The panel will form their judgments guided by the following indicative points:

- nominees may have been recognised through external prizes or other awards or by election to major internal or external roles
- nominees may have made sustained contributions to the advancement of women in the University or the wider academic environment.

The panel will determine the number of 'Finalists' (a guideline expectation of a maximum of 12) and other colleagues/students who can be included a 'roll of honour' list from the nominations provided by faculties/ schools and services, through the open-call nomination process or from lists of awards collated from sources such as *Reporter* or Senate and Council papers.

Although final decisions will be made on the basis of excellence of achievement, the Panel may also seek to ensure a balance of recognition across different faculties, services and staff/student groups. The decision of the Judging Panel is final.

Note, eligibility criteria excludes: alumni for any achievement after leaving the University, staff employed by external organisations, eg, LUU or Bright Beginnings, previous award holders unless they have gone on to achieve higher awards or achievements. The panel can consider those recognised on a previous role of honour list as a Finalist in the current round if further achievements can be demonstrated. Staff should not be nominated solely on the basis of consistent performance related to their role.