

University of Leeds – Support¹ staff promotions data

1 August 2015 – 31 July 2016

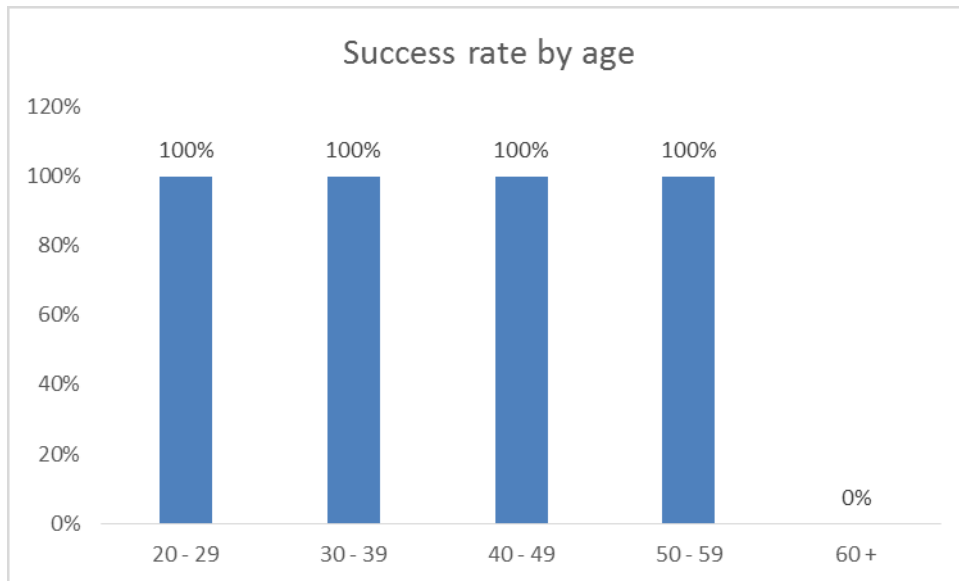
The following data set provides information on support staff promotions across the University by protected characteristic.

A total of 44 applications for promotion were made during the period (48, 2014-15), of which all were successful (96%, 2014-15).

Data is rounded to the nearest whole percent.

¹ 'Support staff' is comprised of clerical staff, technicians and operational support roles.

Age

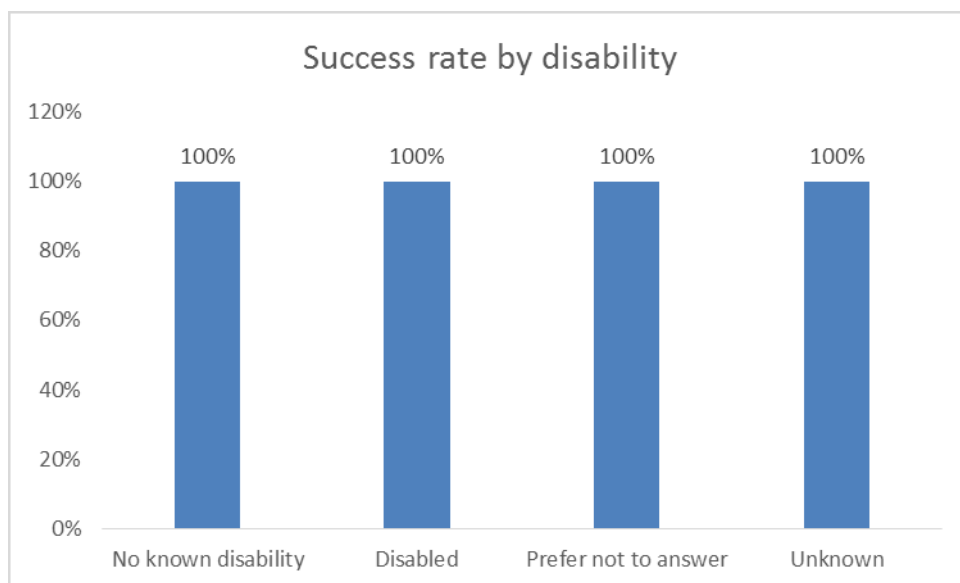


Age	Successful	Unsuccessful	Grand Total	% Successful
20 - 29	16	0	16	100%
30 - 39	16	0	16	100%
40 - 49	5	0	5	100%
50 - 59	7	0	7	100%
60 +	0	0	0	0%
Grand Total	44	0	44	

Commentary

There were no applications from staff aged 60+.

Disability²



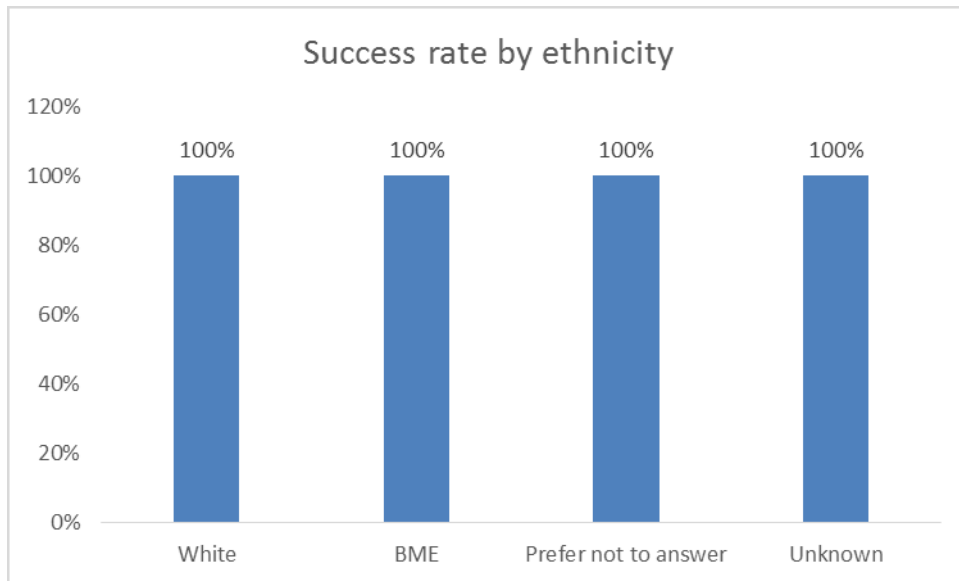
Disability	Successful	Unsuccessful	Grand Total	% Successful
No known disability	34	0	34	100%
Disabled	2	0	2	100%
Prefer not to answer	6	0	6	100%
Unknown	2	0	2	100%
Grand Total	44	0	44	

Commentary

There were two applications from staff who declared a disability, which were both successful. (One application in 2014-15).

² Disability is defined under the Equality Act 2010 as a physical or mental impairment that has a substantial and long-term negative effect on a person's ability to do normal daily activities.

Ethnicity



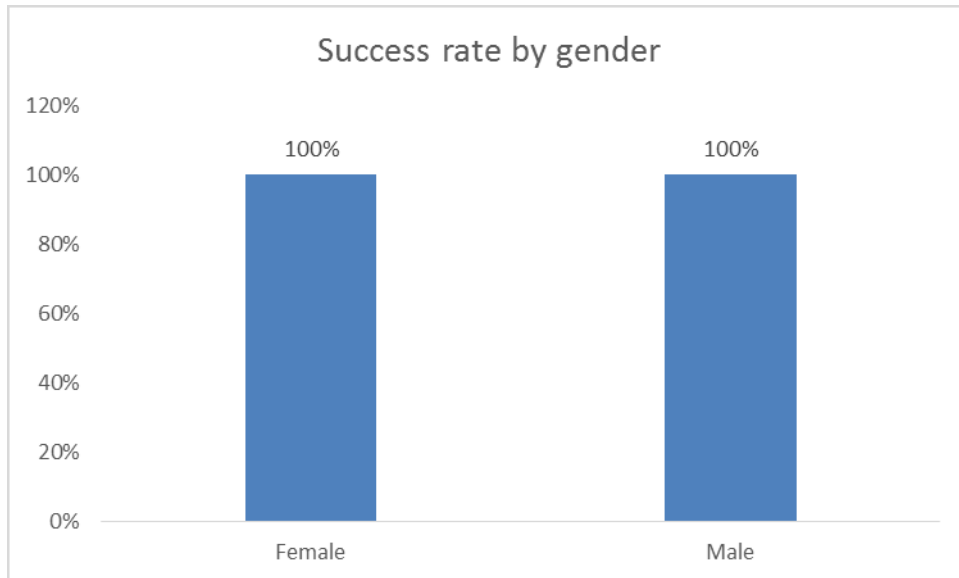
Ethnicity	Successful	Unsuccessful	Grand Total	% Successful
White	34	0	34	100%
BME	2	0	2	100%
Prefer not to answer	5	0	5	100%
Unknown	3	0	3	100%
Grand Total	44	0	44	

Commentary

There were 2 applications from BME staff, which were both successful. (3 applications in 2014-15).

BME = Black and minority ethnic.

Gender



Gender	Successful	Unsuccessful	Grand Total	% Successful
Female	27	0	27	100%
Male	17	0	17	100%
Grand Total	44	0	44	

Commentary

There were a total of 27 applications from female staff and 17 from male staff. All applications were successful (92% for male & 97% for female, 2014-15).

Religion

Due to very low numbers in some categories it is not possible to include a breakdown by religion.

Sexual Orientation

Due to very low numbers in some categories it is not possible to include a breakdown by sexual orientation.