

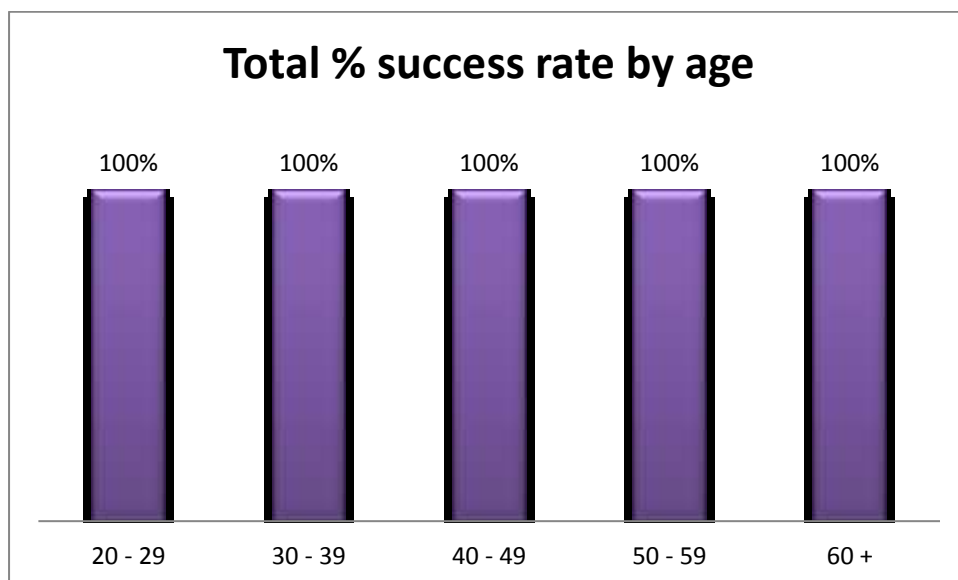
Support staff¹ promotions data 1 August 2013 – 31 July 2014

The following data provides information on support staff promotions, between the grades 2 – 7, across the University by protected characteristic. *Data is rounded to the nearest whole percent.*

A total of 50 applications for promotions were made by support staff between August 2013 – July 2014, all of which (100%) were successful.

Figure 1. Age

Figure 1 provides a breakdown of all applications for promotion by support staff by age group. All applicants were successful. The largest group to apply for promotion were aged between 30 – 39, totalling 32% of the applications made by support staff.

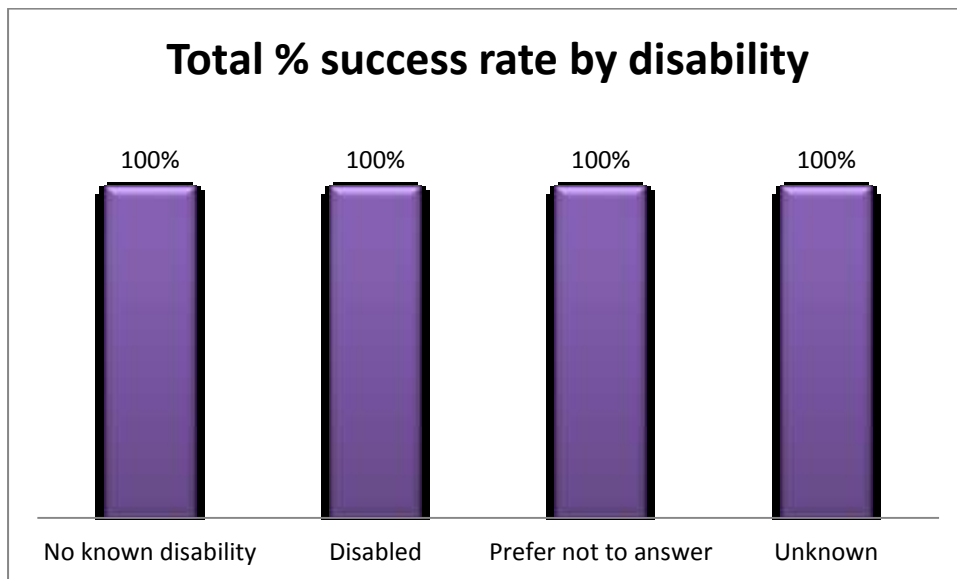


Age	Successful	Unsuccessful	Grand Total	% Successful
20 - 29	15	0	15	100%
30 - 39	16	0	16	100%
40 - 49	9	0	9	100%
50 - 59	9	0	9	100%
60 +	1	0	1	100%
Grand Total	50	0	50	

¹ 'Support staff' is comprised of clerical staff, technicians and operational support roles.

Figure 2. Disability²

Figure 2 provides a breakdown of all applications for promotion by support staff by disability status. All applicants were successful. There was 1 applicant who declared they had a disability.

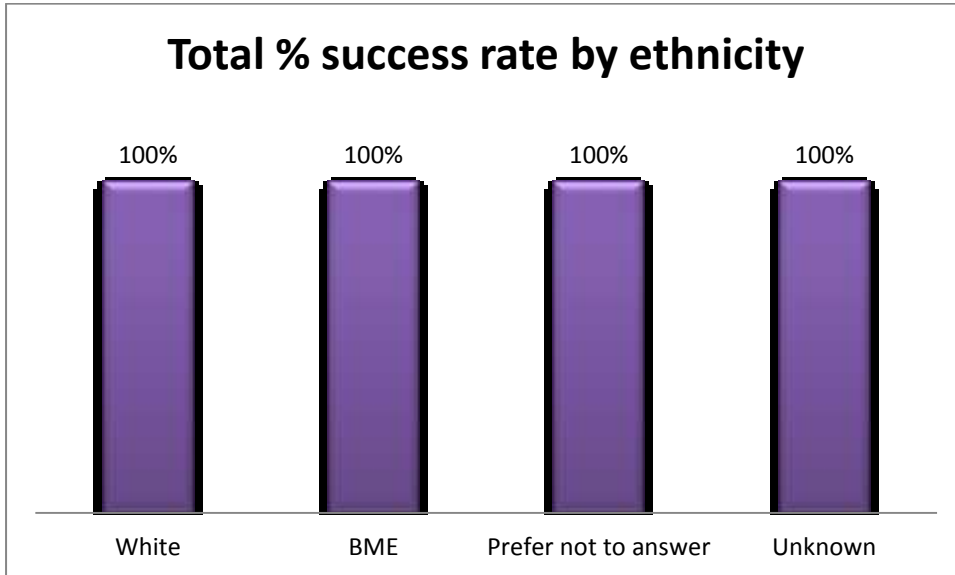


Disability	Successful	Unsuccessful	Grand Total	% Successful
No known disability	41	0	41	100%
Disabled	1	0	1	100%
Prefer not to answer	6	0	6	100%
Unknown	2	0	2	100%
Grand Total	50	0	50	

² Disability is defined under the Equality Act 2010 as a physical or mental impairment that has a substantial and long-term negative effect on a person's ability to do normal daily activities.

Figure 3. Ethnicity

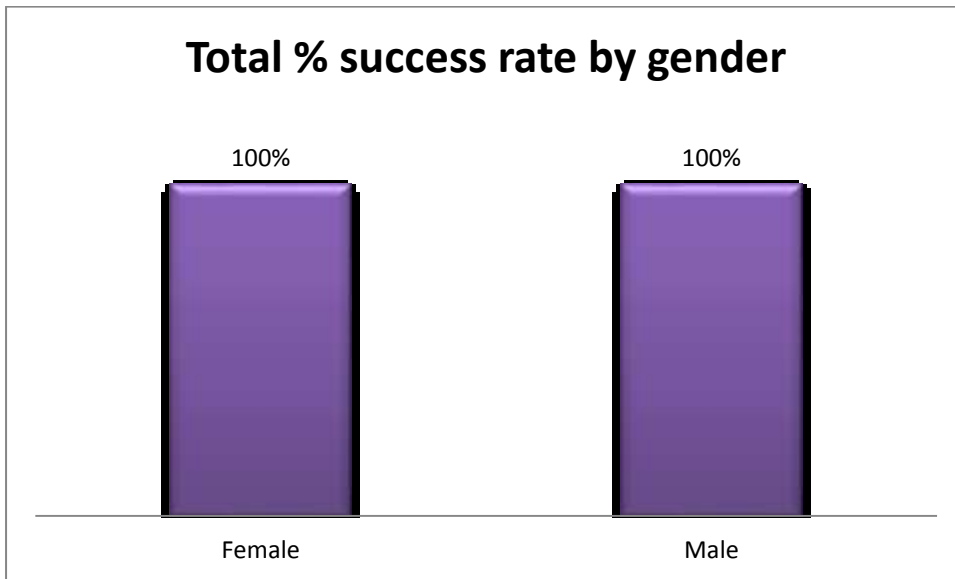
Figure 3 provides a breakdown of all applications for promotion by support staff by ethnicity. All applicants were successful. There were 3 application from staff who stated they were from a Black or Minority Ethnic (BME) background.



Ethnicity	Successful	Unsuccessful	Grand Total	% Successful
White	39	0	39	100%
BME	3	0	3	100%
Prefer not to answer	6	0	6	100%
Unknown	2	0	2	100%
Grand Total	50	0	50	

Figure 4. Gender

Figure 4 provides a breakdown of all applications for promotion by support staff by gender. All applicants were successful. 80% of applications were made by female support staff, while 20% were made by male support staff.



Gender	Successful	Unsuccessful	Grand Total	% Successful
Female	40	0	40	100%
Male	10	0	10	100%
Grand Total	50	0	50	

Figure 5. Religion

Figures are too small to present this data

Figure 6. Sexual Orientation

Figures are too small to present this data