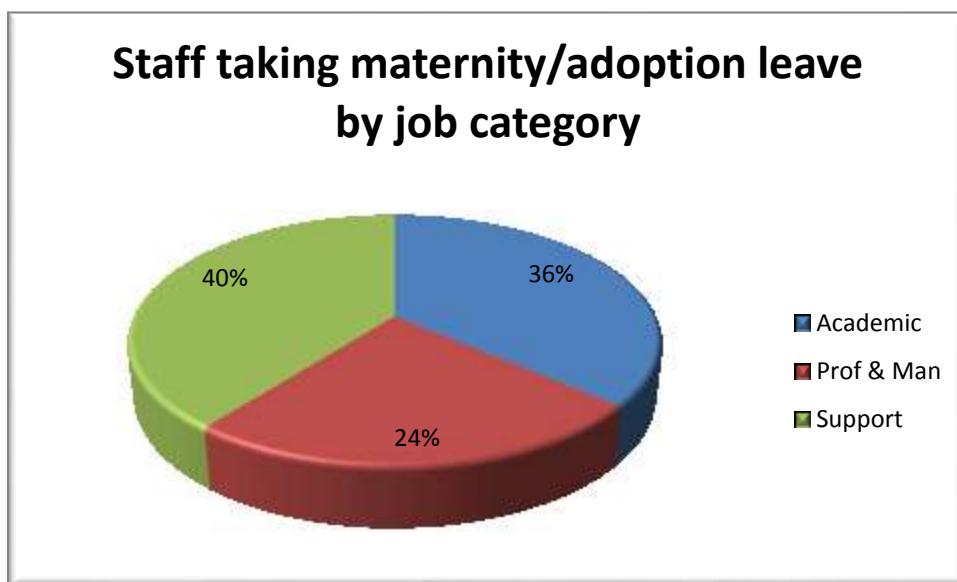


University of Leeds staff maternity, adoption and paternity leave 1 August 2013 – 31 July 2014

The following data provides information on the total number of staff across the University who took maternity, adoption or paternity leave and returned to work. *Data is rounded to the nearest whole percent.*

In total, 160 staff took maternity and adoption leave between the period August 2013 – July 2014, compared to 167 from the previous year. Academic and support staff were the largest staff groups to take maternity and adoption leave (fig.1). Note: the data set is too small to conduct further analysis by protected characteristic.

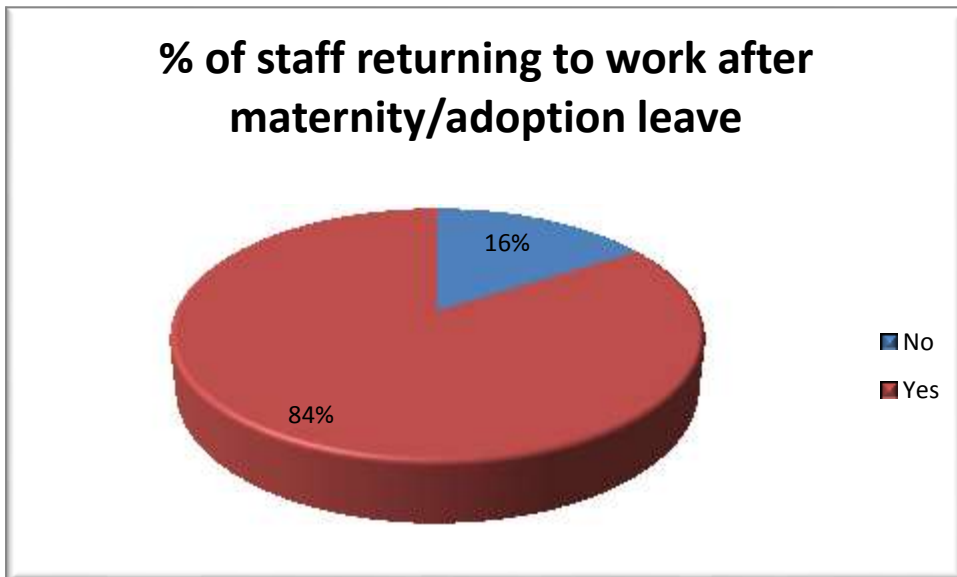
Figure 1. Maternity/adoption leave



Job category	Count	%
Academic	58	36%
Professional & Managerial	39	24%
Support	63	39%
Total	160	

Figure 1.1 Staff return to work following maternity/adoption leave

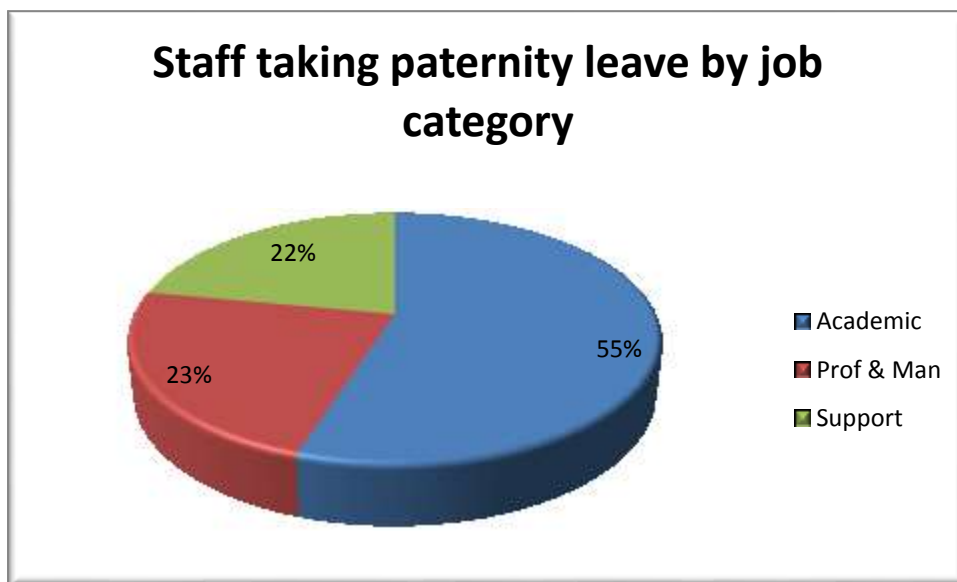
Analysis of figure 1.1 highlights 84% of staff returned to work after maternity and adoption leave (130 out of a total of 155), compared to 86% from the previous year.



	No	Yes	Total	% returned
Return to work	25	130	155	84%

Figure 2. Paternity leave

A total of 51 staff took paternity leave between August 2013 – July 2014, compared to 82 from the previous year. Analysis of figure 2 highlights that, of the staff that took paternity leave, 55% were academic staff, 23% professional and managerial staff, and 22% support staff. Note, the data set is too small for further analysis by protected characteristic.



Job category	Count	%
Academic	28	55%
Professional & Managerial	12	23%
Support	11	22%
Total	51	