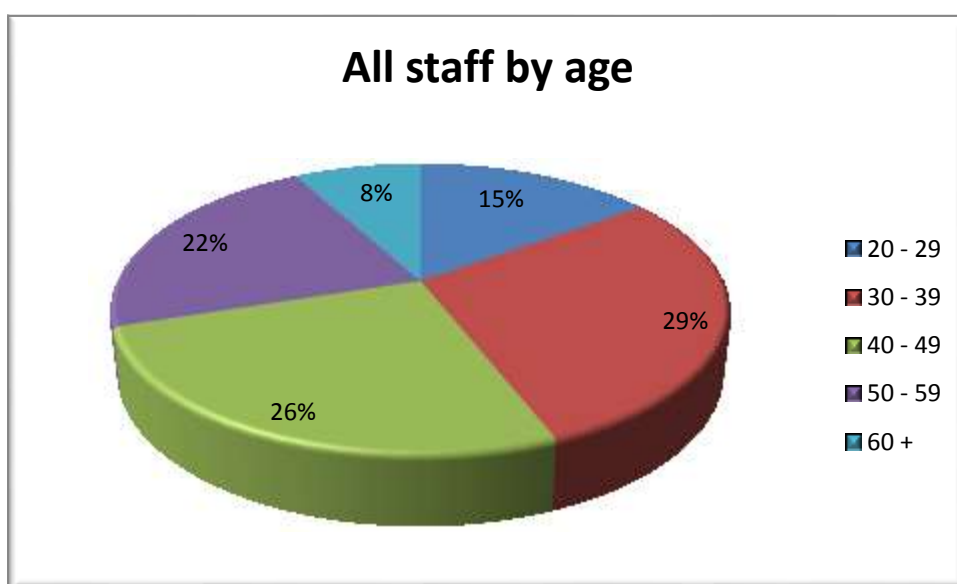


University of Leeds - all staff in post by protected characteristic – 31 July 2014

The following information provides data on all University staff as at 31 July 2014 by protected characteristics. There was a total staff headcount of 7780. *Data is rounded to the nearest whole percent.*

Figure 1. Age

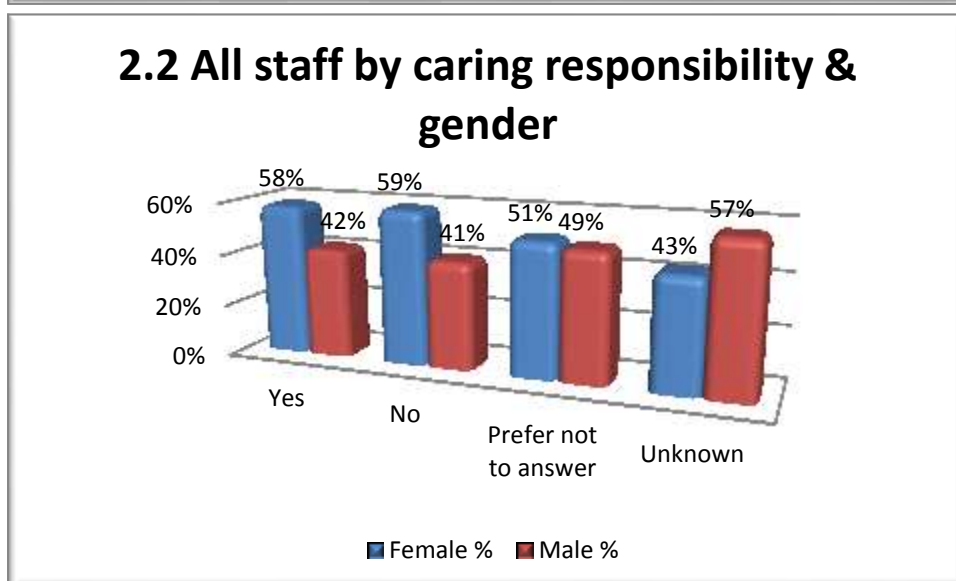
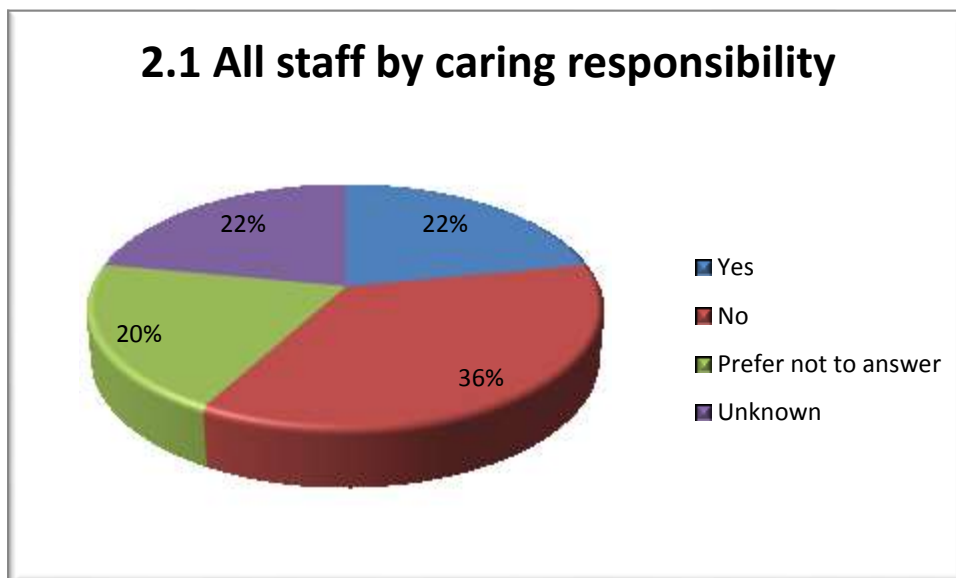
Figure 1 provides a breakdown of all the University of Leeds staff by age group. Currently staff aged 30 – 39 are the largest staff group at 29% of the total staff population.



	Count	%
Under 20	22	0%
20 - 29	1162	15%
30 - 39	2268	29%
40 - 49	2022	26%
50 - 59	1700	22%
60 +	606	8%
Total	7780	

Figure 2. Caring Responsibility¹

Figures 2.1 and 2.2 provide information on the number of staff across the University who have declared they have a caring responsibility. 22% of staff declared they have a caring responsibility.

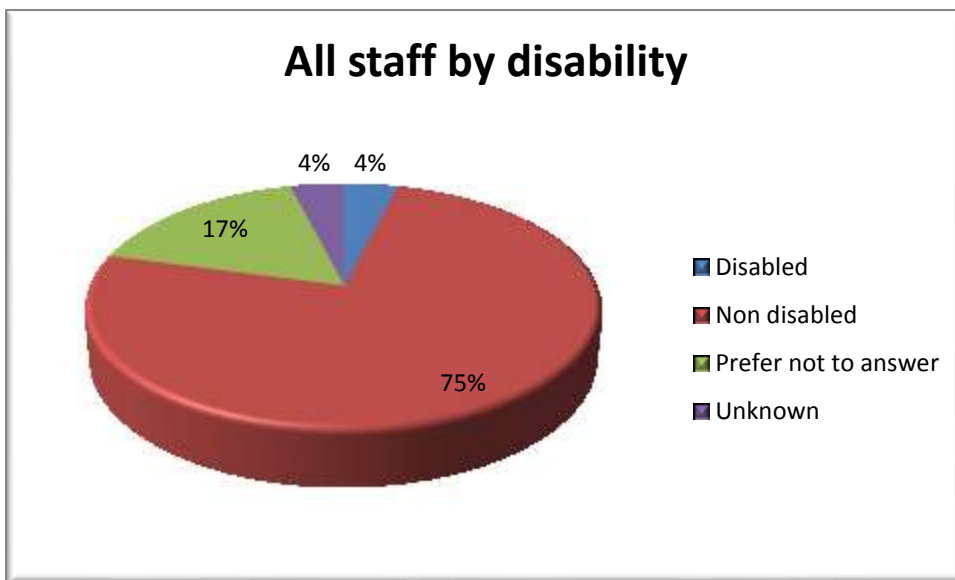


	Female	Female %	Male	Male %	Total	Total %
Yes	981	58%	716	42%	1697	22%
No	1661	59%	1152	41%	2813	36%
Prefer not to answer	780	51%	743	49%	1523	20%
Unknown	758	43%	989	57%	1747	22%

¹ Defined as: caring for either one or more children, one or more disabled children, a relative or family member

Figure 3. Disability²

Figure 3 provides information on the number of staff across the University who have declared their disability status. 4% of University staff have declared they have a disability. However 4% of staff information remains unknown and 17% of staff prefer not to state their disability status.

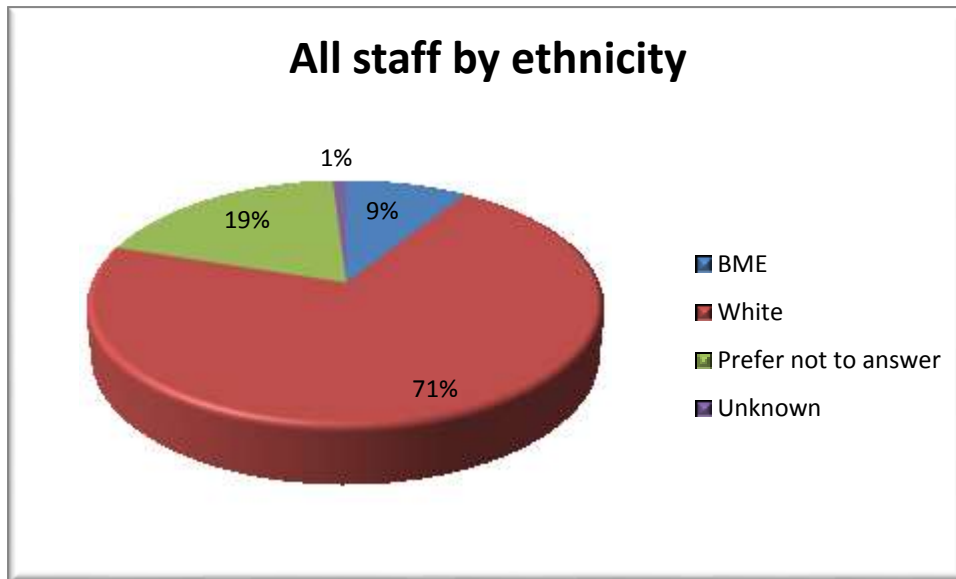


	Count	%
Disabled	301	4%
Non disabled	5878	76%
Prefer not to answer	1301	17%
Unknown	300	4%
Total	7780	

² Disability is defined under the Equality Act 2010 as a physical or mental impairment that has a substantial and long-term negative effect on a person’s ability to do normal daily activities.

Figure 4. Ethnicity

Figure 4 provides information on the overall University population by ethnicity. 9% of staff have declared they are from a black and minority ethnic (BME) background. 19% of staff preferred not to provide this information.



	Count	%
BME	728	9%
White	5502	71%
Prefer not to answer	1496	19%
Unknown	54	1%
Total	7780	

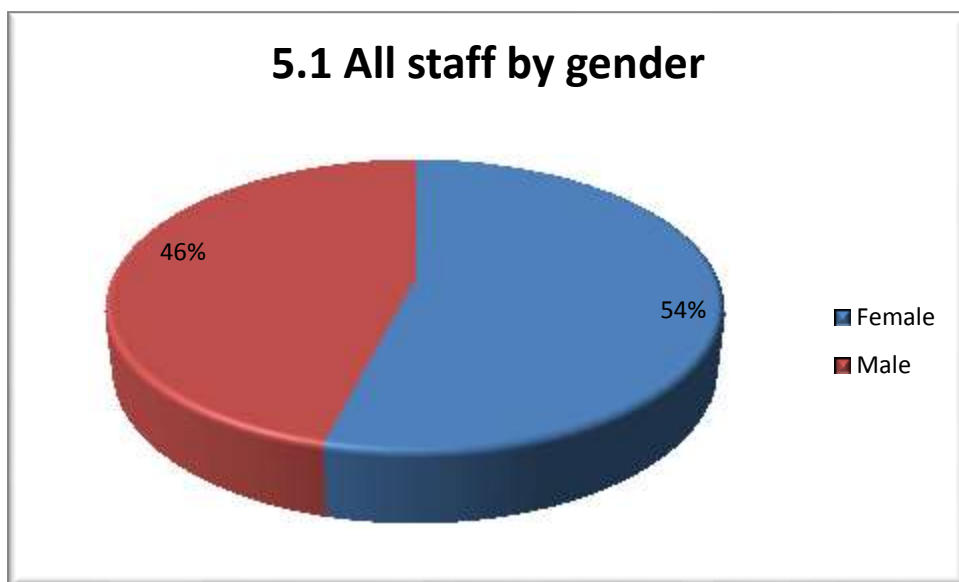
Figure 5. Gender

The figures in this section provide information on the overall University of Leeds staff population by gender.

The headcount staff population across the university is 7780 - 54% are female and 46% are male (fig 5.1).

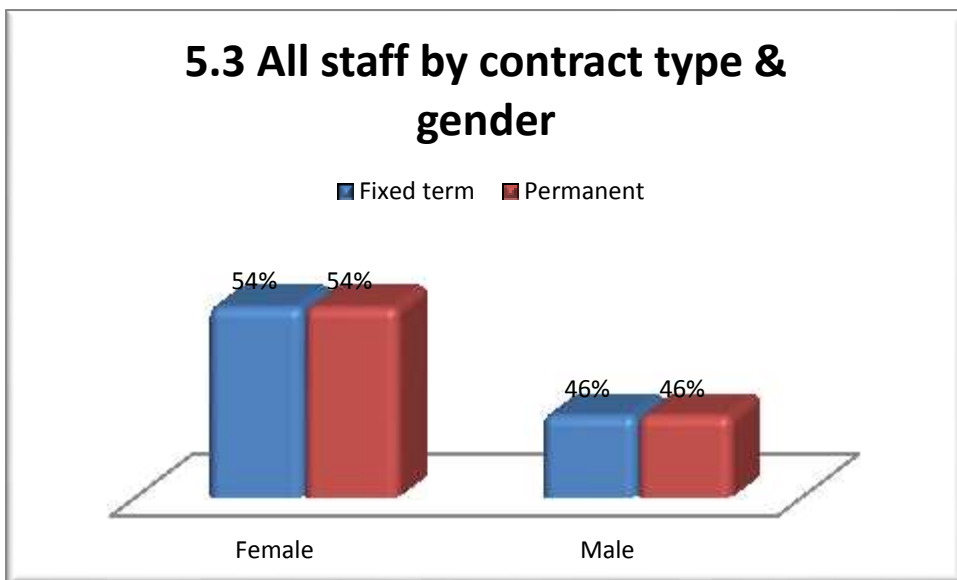
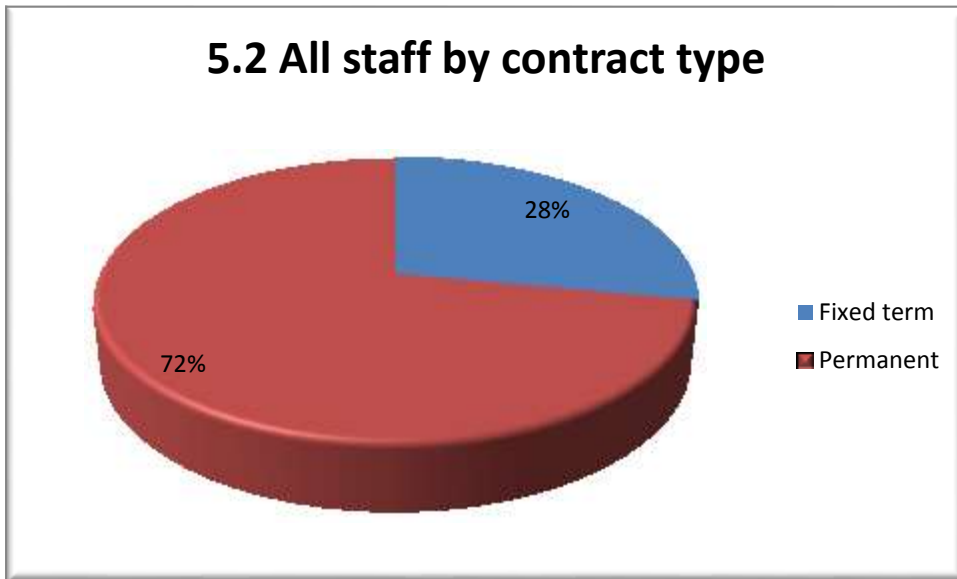
Fig 5.2 highlights university staff data by contract type; 72% of all University staff have a permanent contract. When this data is broken down further (fig.5.3), of those staff that have a permanent contract, 54% are female. In addition, of those staff on a fixed term contract, 54% are female.

69% of all staff work full time (fig 5.4). Of those staff working full time, 46% are female (fig 5.5). In addition, of those staff working part time, 70% are female.



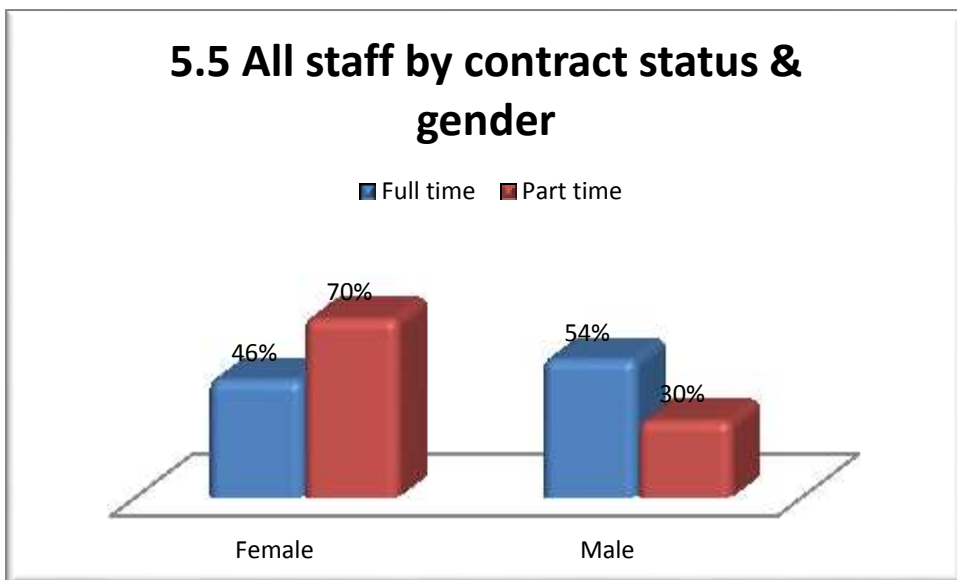
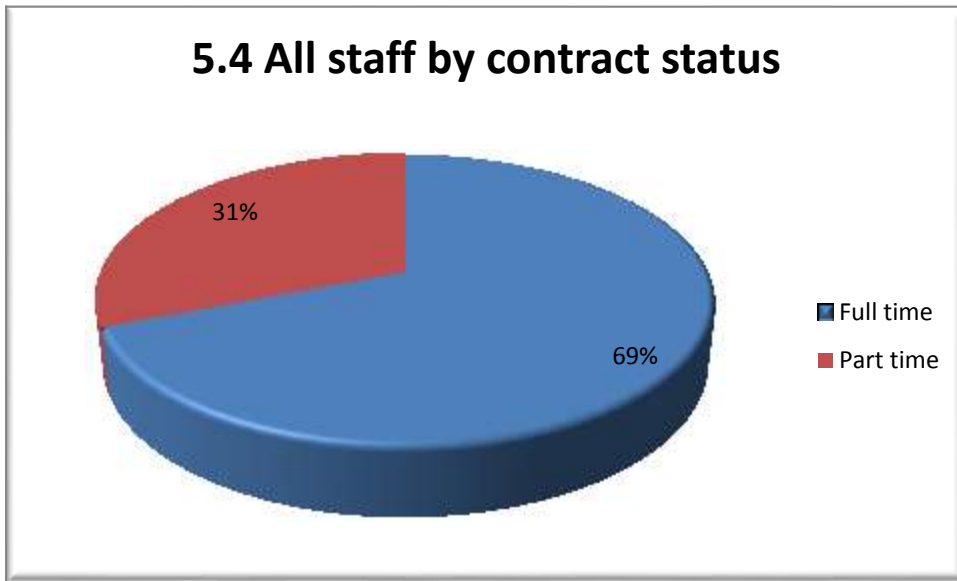
Female	Female %	Male	Male %	Total
4180	54%	3600	46%	7780

Contract type and gender



	Female	Female %	Male	Male %	Total	Total %
Fixed term	1181	54%	1006	46%	2187	28%
Permanent	2999	54%	2594	46%	5593	72%

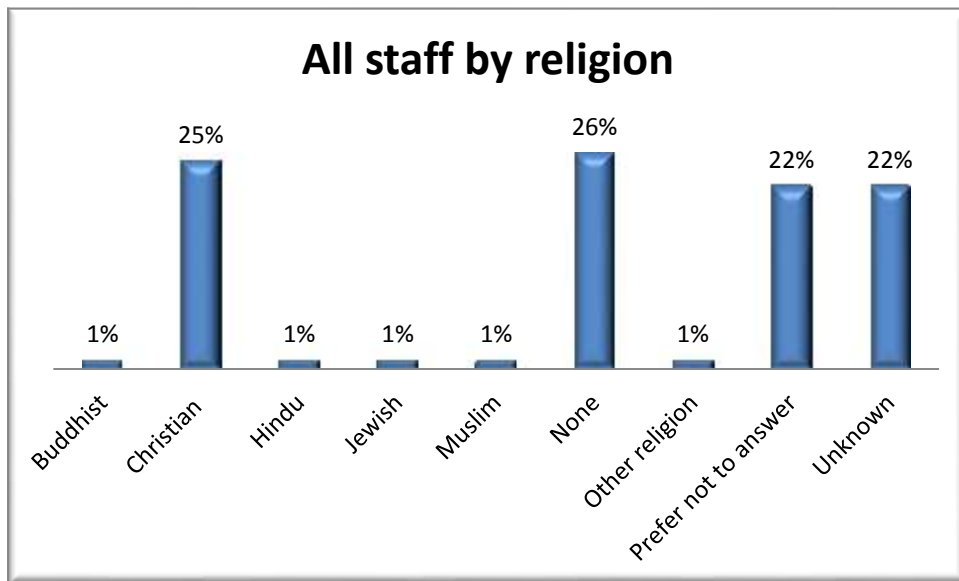
Contract status and gender



	Female	Female %	Male	Male %	Total	Total %
Full time	2508	46%	2897	54%	5405	69%
Part time	1672	70%	703	30%	2375	31%

Figure 6. Religion

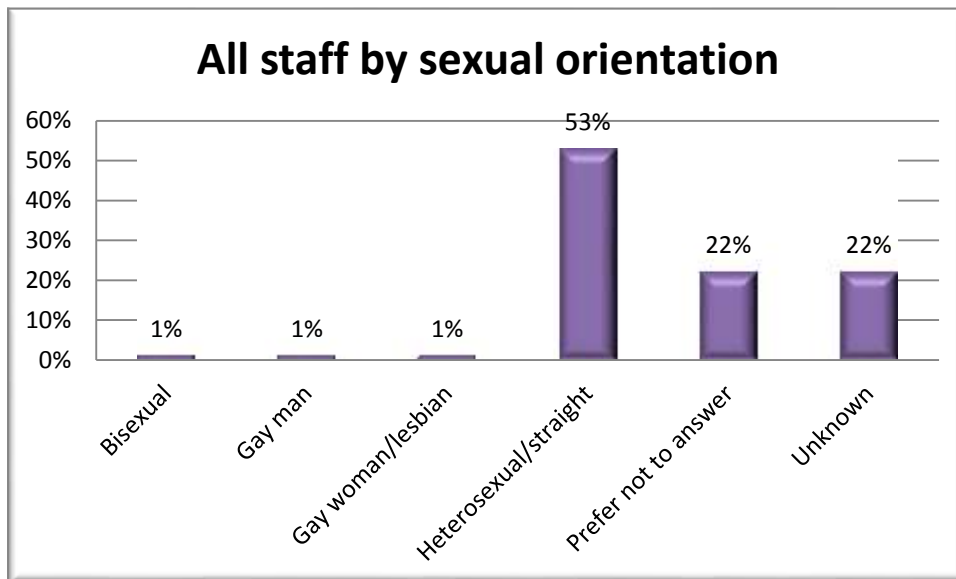
Figure 6 provides information on overall University staff by religion. 26% of staff have declared they have no religion. 25% of staff have declared they are Christian. However, 22% of staff data remains unknown and 22% preferred not to answer.



	Count	%
Buddhist	47	1%
Christian	1946	25%
Hindu	50	1%
Jewish	46	1%
Muslim	88	1%
Sikh	27	0%
None	2021	26%
Other religion	103	1%
Prefer not to answer	1705	22%
Unknown	1747	22%
Total	7780	

Figure 7. Sexual Orientation

Figure 7 provides information on overall University staff by sexual orientation. Currently, 3% of staff have stated they are either gay, lesbian or bisexual. However, 22% of staff data remains unknown and 22% preferred not to answer.



	Count	% Total
Bisexual	73	1%
Gay man	61	1%
Gay woman/lesbian	70	1%
Heterosexual/straight	4101	53%
Other	20	0%
Prefer not to answer	1708	22%
Unknown	1747	22%
Total	7780	