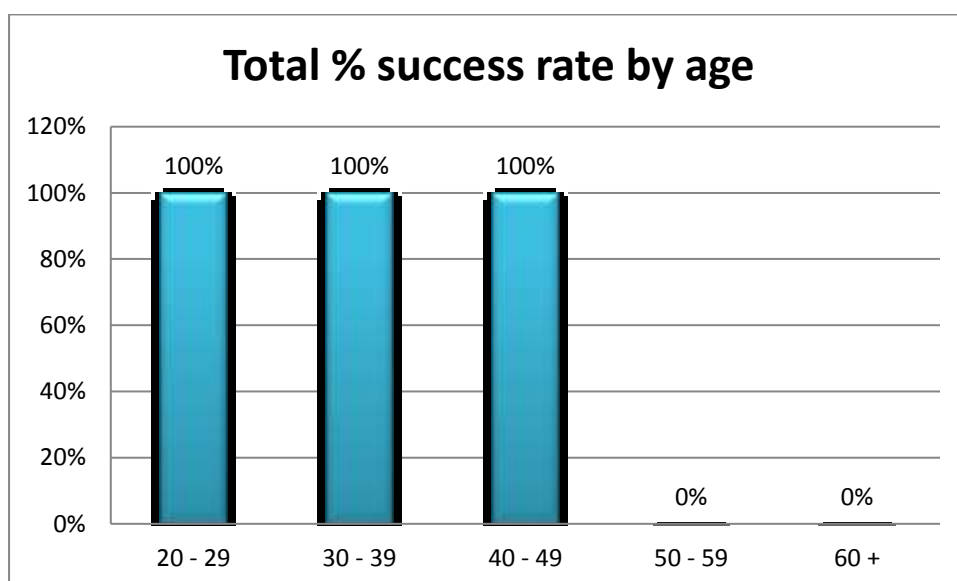


Professional and Managerial staff promotions data 1 August 2012 – 31 July 2013

The following data provides information on professional and managerial staff promotions across the university by protected characteristic, between the grades 6 - 9. Please note: there were no promotions applications to grade 10.

A total of 14 applications for promotion were made by professional and managerial staff between August 2012 – July 2013, all of which (100%) were successful.

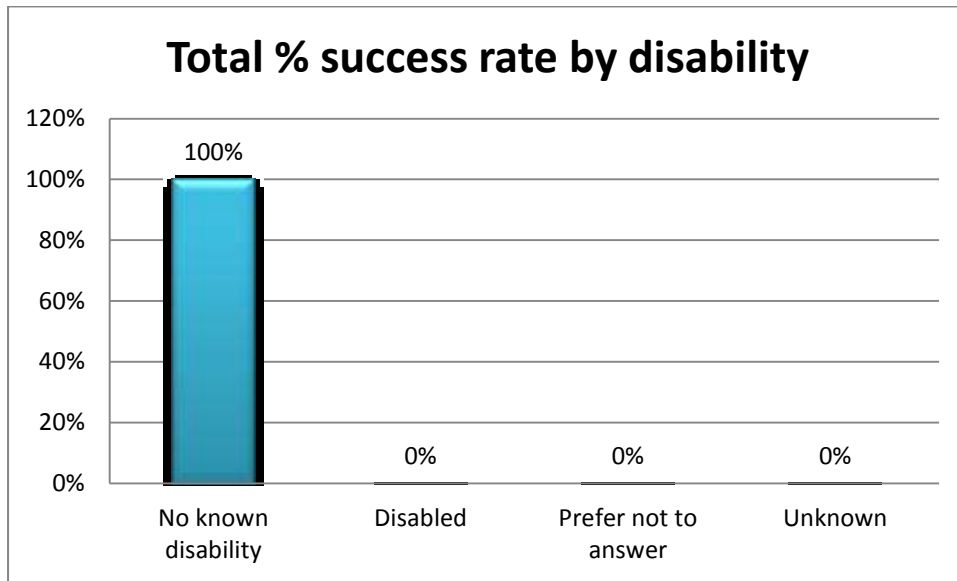
Figure 1. Age



Age	Successful	Unsuccessful	Total	% Successful
20 - 29	1	0	1	100%
30 - 39	9	0	9	100%
40 - 49	4	0	4	100%
50 - 59	0	0	0	0%
60 +	0	0	0	0%
Total	14	0	14	

Figure 1 provides a breakdown on all applications for promotion by professional and managerial staff by age group. All applicants were successful. The largest group to apply for promotion were aged between 30 – 39, totalling 64% of the applications by professional and managerial staff.

Figure 2. Disability¹

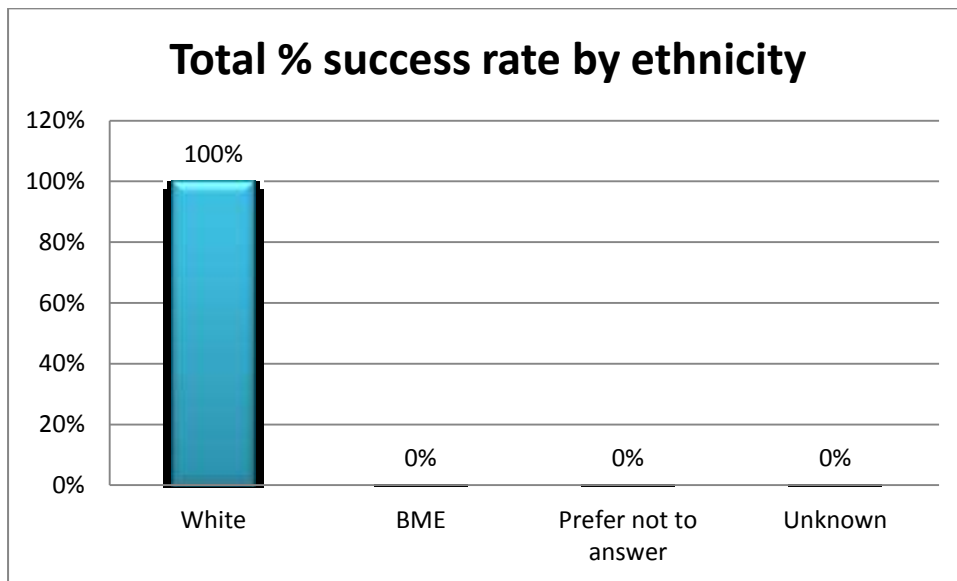


	Successful	Unsuccessful	Total	% Successful
No known disability	14	0	14	100%
Disabled	0	0	0	0%
Prefer not to answer	0	0	0	0%
Unknown	0	0	0	0%
Total	14	0	14	

Figure 2 provides information on the number of professional and managerial staff applying for promotion by disability status. All applicants were successful. There were no applications from staff who disclosed a disability.

¹ The University currently defines a disability as a physical or mental impairment that has lasted, or is expected to last 12 months or more and has a substantial effect on your ability to carry out day to day activities.

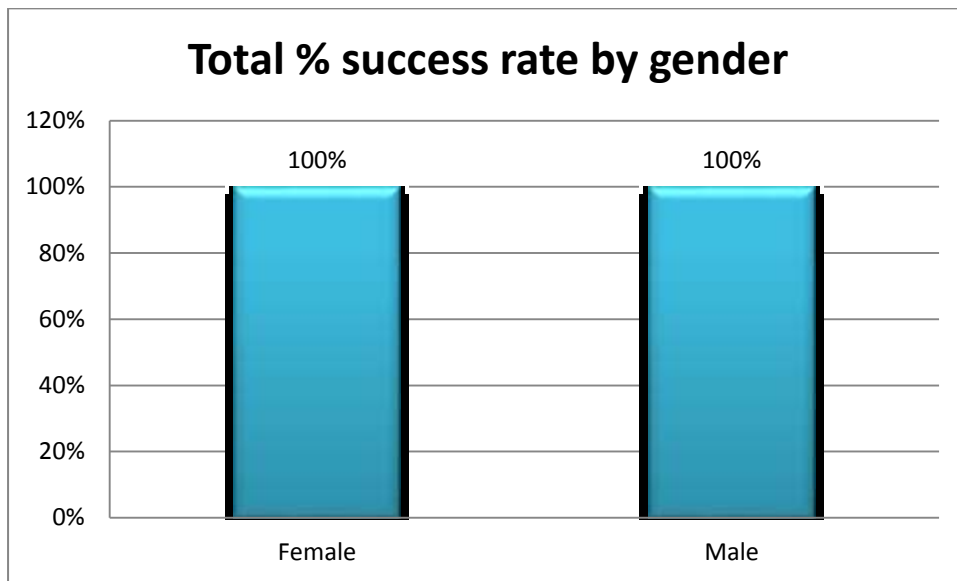
Figure 3. Ethnicity



	Successful	Unsuccessful	Total	% Successful
White	14	0	14	100%
BME	0	0	0	0%
Prefer not to answer	0	0	0	0%
Unknown	0	0	0	0%
Total	14	0	14	

Figure 3 provides information on the number of professional and managerial staff applying for promotion by ethnicity. All applicants were successful. There were no applications from staff who stated they were from a Black or Minority Ethnic background.

Figure 4. Gender



	Successful	Unsuccessful	Total	% Successful
Female	10	0	10	100%
Male	4	0	4	100%
Total	14	0	14	

Figure 4 provides information on the number of professional and managerial staff applying for promotion by gender. All applicants were successful. 71% of applications were made by female staff, while 29% of applications were made by male staff.

Figure 5. Religion

Figures are too small to present this data

Figure 6. Sexual Orientation

Figures are too small to present this data