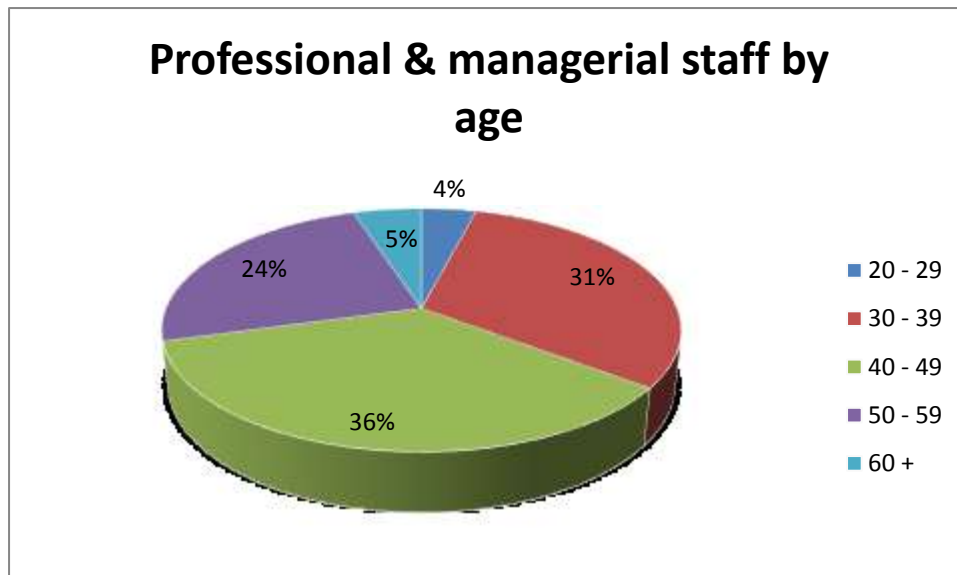


# University of Leeds – professional & managerial staff in post by protected characteristic – July 2013

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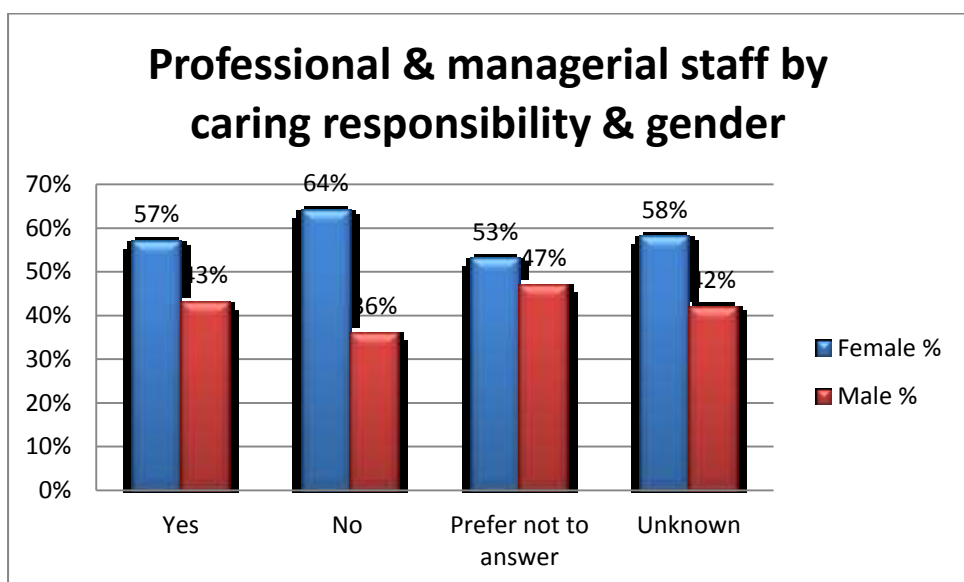
Figure 1. Age



	Count	%
Under 20	0	0%
20 - 29	58	4%
30 - 39	414	31%
40 - 49	461	35%
50 - 59	318	24%
60 +	65	5%
Total	1316	

Figure 1 provides a breakdown of professional & managerial staff by age group. Currently staff aged 40 – 49 are the largest staff group at 35% of the total.

Figure 2. Caring Responsibility<sup>1</sup>

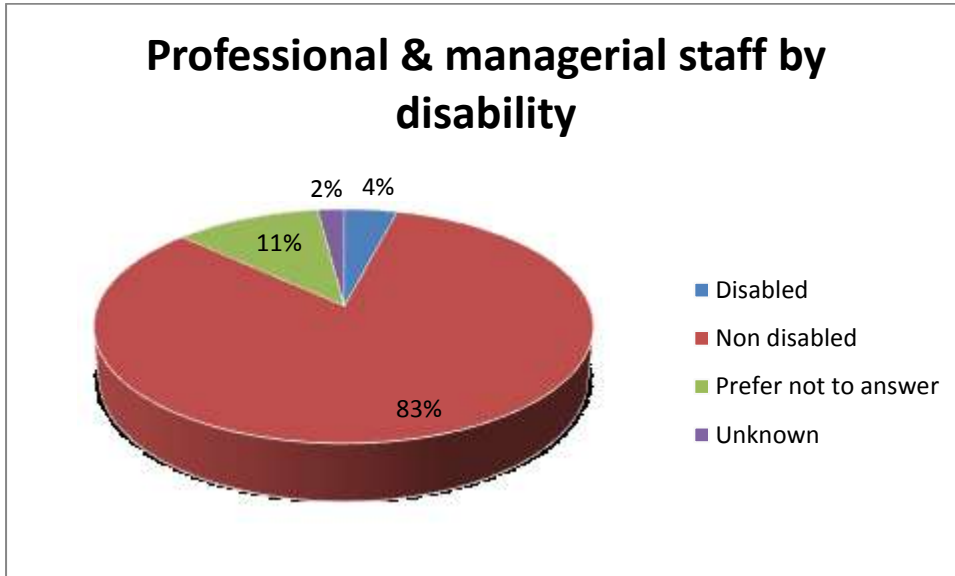


	Female	Female %	Male	Male %	Total	Total %
Yes	243	57%	180	43%	423	32%
No	334	64%	191	36%	525	40%
Prefer not to answer	90	53%	80	47%	170	13%
Unknown	114	58%	84	42%	198	15%

Figures 2.1 and 2.2 provide information on the number of professional & managerial staff who have declared they have a caring responsibility. 32% of staff declared they have a caring responsibility; however 15% of staff data remains unknown.

<sup>1</sup> Defined as: caring for either one or more children, one or more disabled children, a relative or family member

Figure 3. Disability<sup>2</sup>

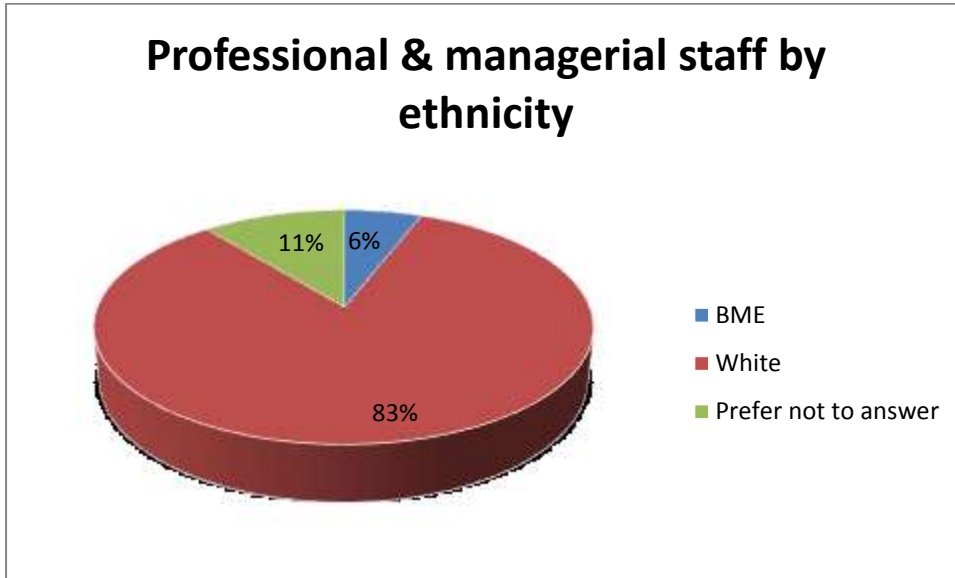


	<b>Count</b>	<b>%</b>
Disabled	58	4%
Non disabled	1083	82%
Prefer not to answer	146	11%
Unknown	29	2%
<b>Total</b>	<b>1316</b>	

Figure 3 provides information on the number of professional & managerial staff by disability. 4% of staff have declared they have a disability. 2% of staff information remains unknown and 11% of staff prefer not to state their disability status.

<sup>2</sup> The University currently defines a disability as a physical or mental impairment that has lasted, or is expected to last 12 months or more and has a substantial effect on your ability to carry out day to day activities.

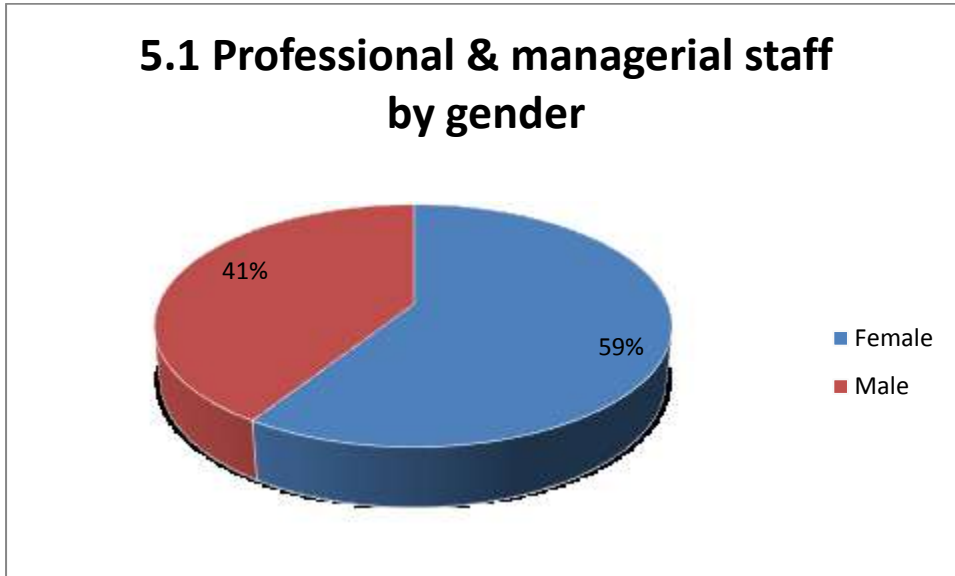
Figure 4. Ethnicity



	<b>Count</b>	<b>%</b>
BME	75	6%
White	1100	84%
Prefer not to answer	139	11%
Unknown	2	0%
Total	1316	

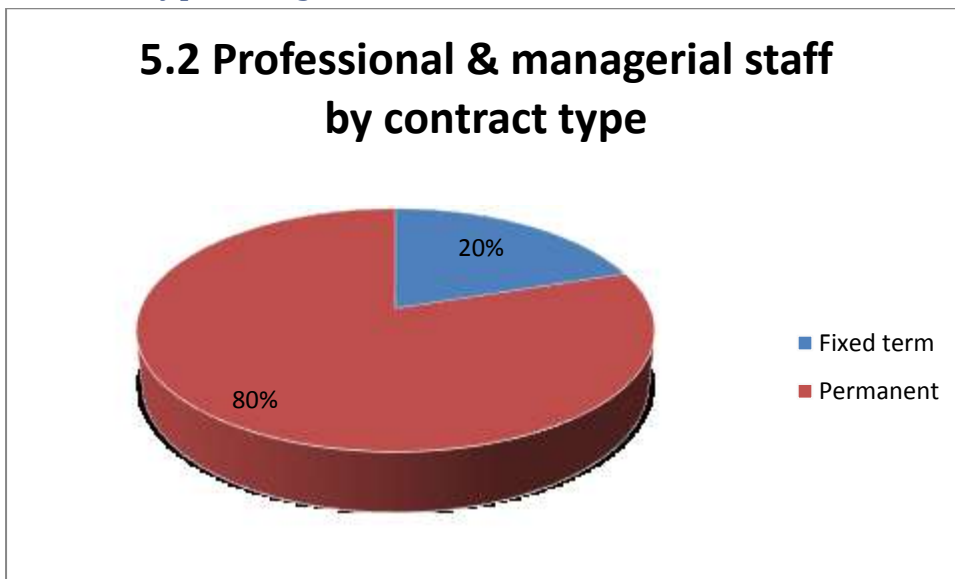
Figure 4 provides information on professional & managerial staff by ethnicity. 6% of staff have declared they are from a black and minority ethnic background. 11% of staff preferred not to answer questions relating to their ethnicity status.

Figure 5. Gender

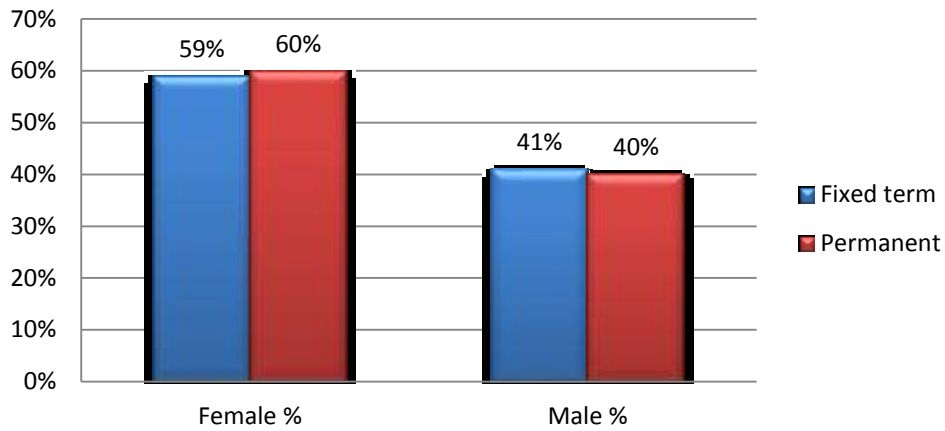


Female	Female %	Male	Male %	Total
781	59%	535	41%	1316

Contract type and gender



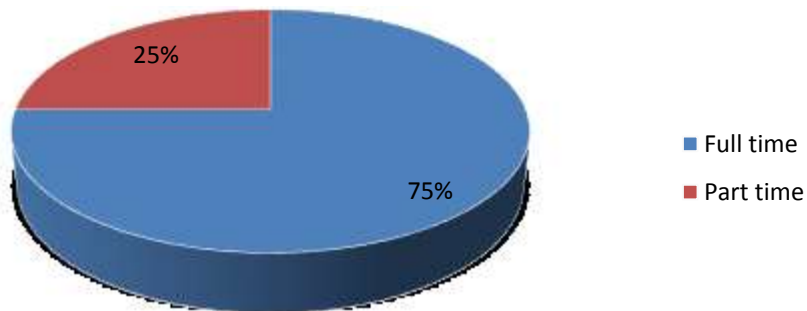
### 5.3 Professional & managerial staff by contract type & gender



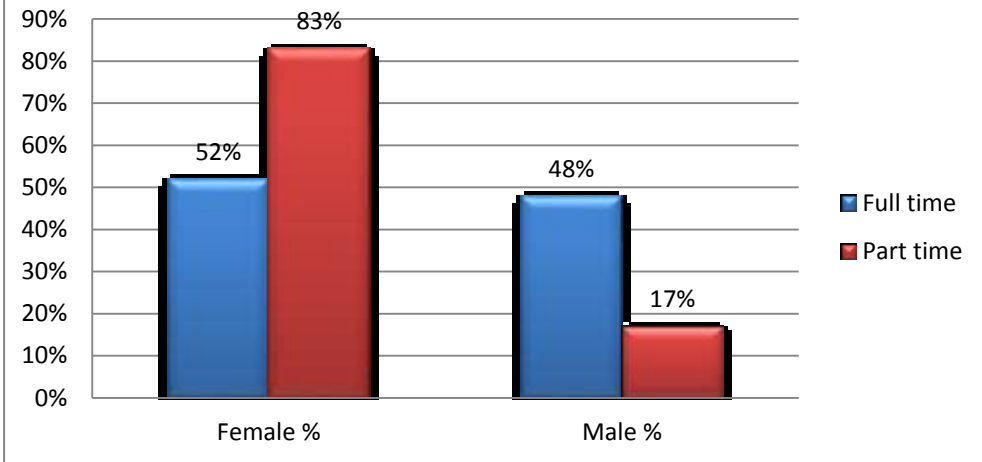
	Female	Female %	Male	Male %	Total	Total %
Fixed term	152	59%	107	41%	259	20%
Permanent	629	60%	428	40%	1057	80%

### Contract status and gender

### 5.4 Professional & managerial staff by contract status



### 5.5 Professional & managerial staff by contract status & gender



	Female	Female %	Male	Male %	Total	Total %
Full time	509	52%	479	48%	988	75%
Part time	272	83%	56	17%	328	25%

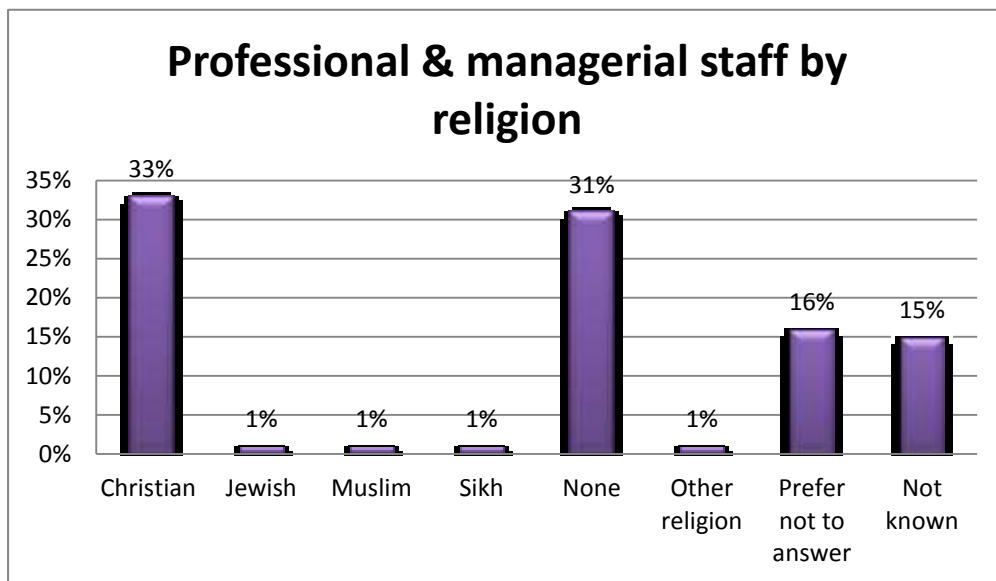
The figures in this section provide information on professional & managerial staff by gender.

The headcount is 1316, 59% of which are female and 41% are male (fig 5.1).

Fig 5.2 highlights staff data by contract type; 80% of staff have a permanent contract. When this data is broken down further (fig.5.3), of those staff that have a permanent contract, 60% are female; In addition, of those staff on a fixed term contract, 59% are female.

75% of staff work full time (fig 5.4).Of those staff working full time, 52% are female (fig 5.5). In addition, of those staff working part time, 83% are female.

Figure 6. Religion

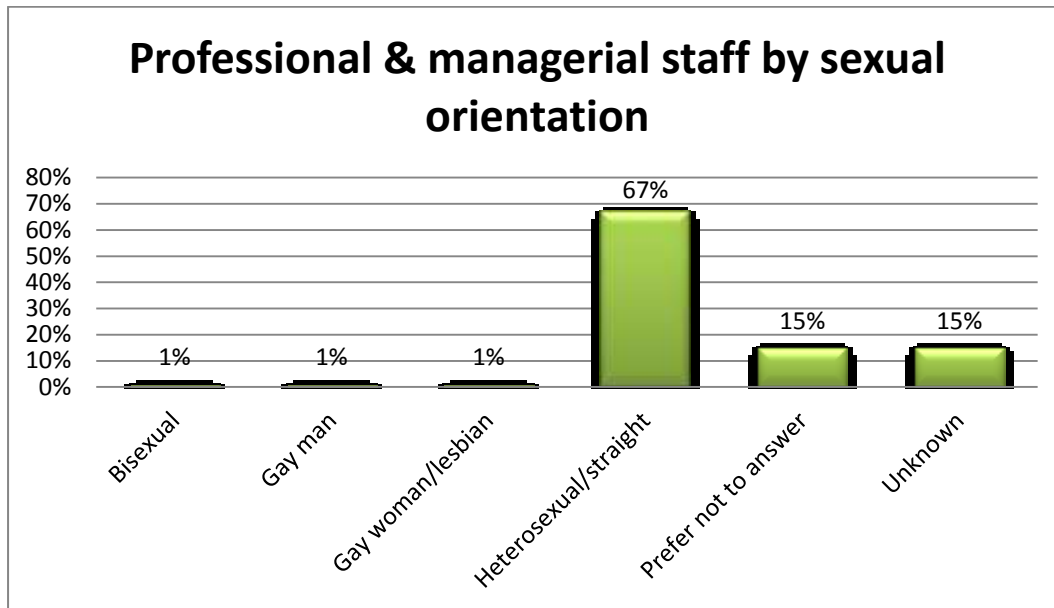


	Count	%
Buddhist	6	0%
Christian	437	33%
Hindu	4	0%
Jewish	11	1%
Muslim	16	1%
Sikh	7	1%
None	412	31%
Other religion	15	1%
Prefer not to answer	210	16%
Not known	198	15%
Total	1316	

Figure 6 provides information on professional & managerial staff by religion. 31% of staff have declared they have no religion. 33% of staff have declared they are Christian. However, 15% of staff data also remains unknown.



Figure 7. Sexual Orientation



	Count	%
Bisexual	13	1%
Gay man	15	1%
Gay woman/lesbian	11	1%
Heterosexual/straight	877	67%
Other	0	0%
Prefer not to answer	202	15%
Unknown	198	15%
Total	1316	

Figure 7 provides information on professional & managerial staff by sexual orientation. 3% of staff have stated they are either gay, lesbian or bisexual. However, 15% of staff data remains unknown.