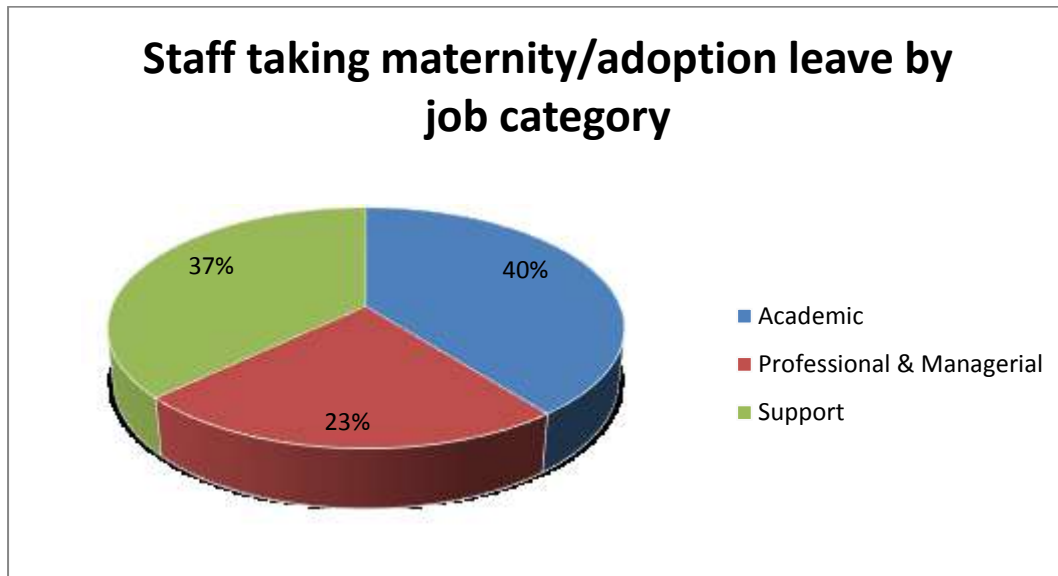


University of Leeds staff maternity, adoption and paternity leave 1 August 2012 – 31 July 2013

The following data provides information on the total number of staff across the University who took maternity, adoption or paternity leave and returned to work.

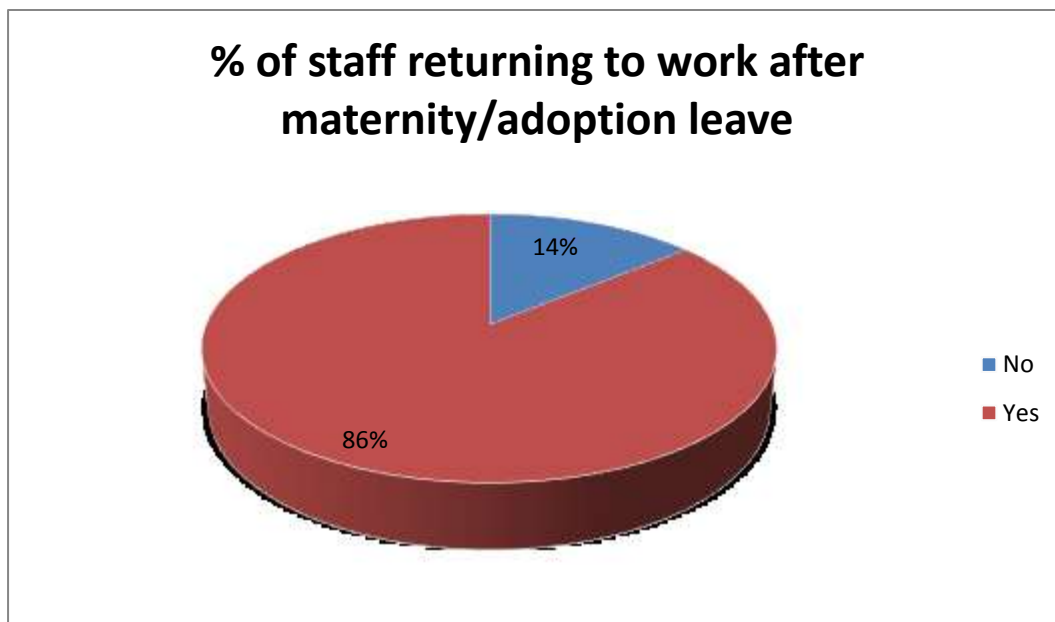
Figure 1. Maternity/adoption leave



Job category	Count	%
Academic	66	40%
Professional & Managerial	39	23%
Support	62	37%
Total	167	

In total, 167 staff took maternity and adoption leave between the period August 2012 – July 2013, compared to 150 from the previous year. Academic and support staff were the largest staff group to take maternity and adoption leave (fig.1). Note: the data set is too small to conduct further analysis by protected characteristic.

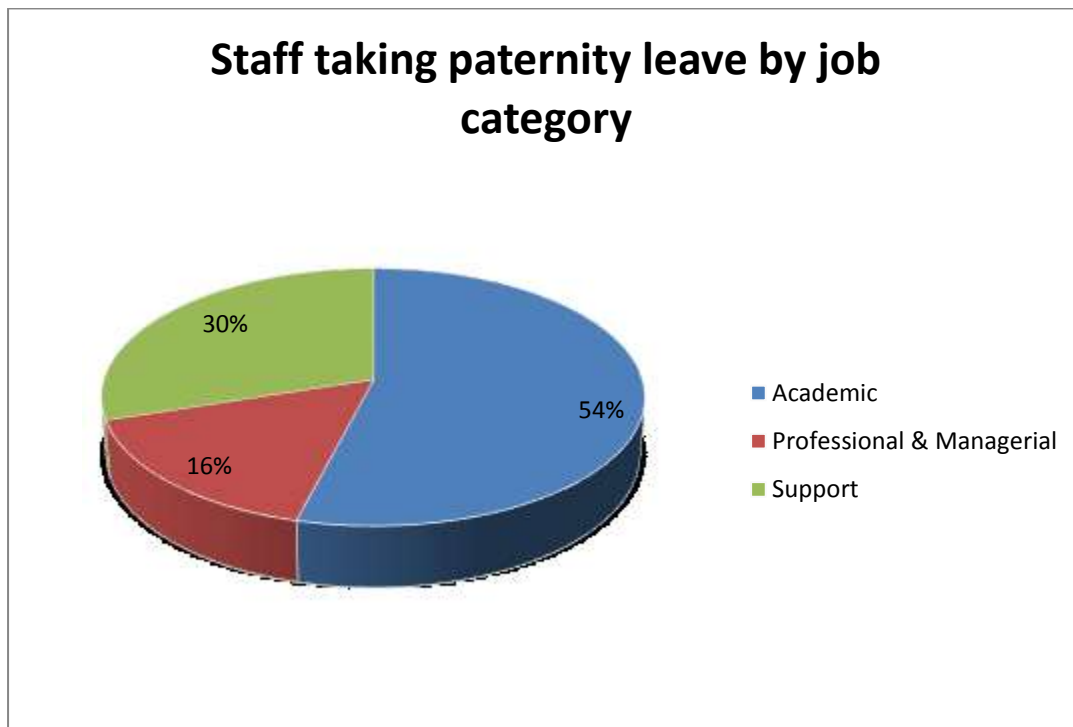
Figure 1.1 Staff return to work following maternity/adoption leave



	No	Yes	Total	% returned
Return to work	23	141	164	86%

Analysis of figure 1.1 highlights 86% of staff returned to work after maternity and adoption leave (141 out of a total of 164), compared to 85% from the previous year.

Figure 2. Paternity leave



Job category	Count	%
Academic	44	54%
Professional & Managerial	13	16%
Support	25	30%
Total	82	

A total of 82 staff took paternity leave between August 2012 – July 2013, compared to 75 from the previous year. Analysis of figure 2 highlights that, of the staff that took paternity leave, 54% were academic staff, 16% professional and managerial staff, and 30% support staff. Note, the data set is too small for further analysis by protected characteristic.