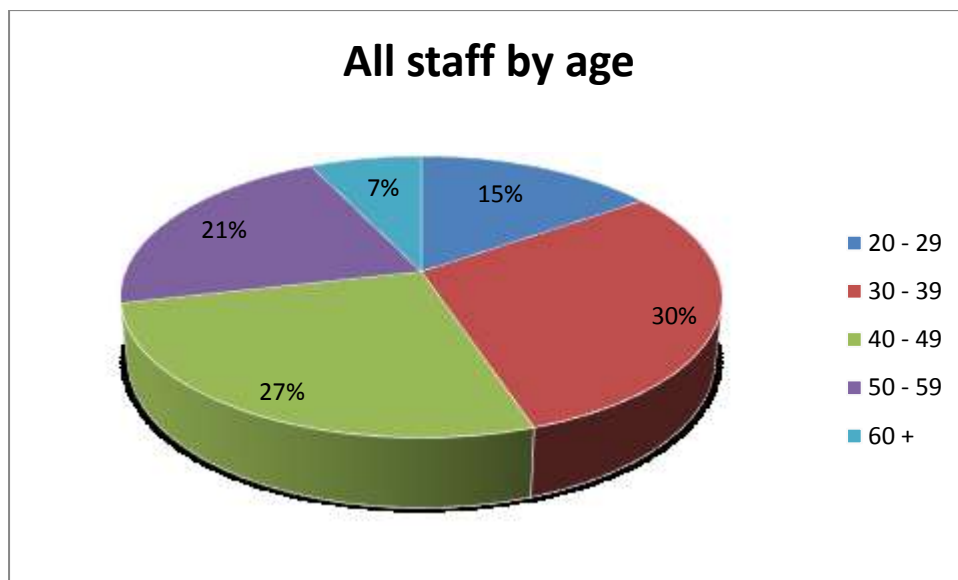


University of Leeds - all staff in post by protected characteristic – July 2013

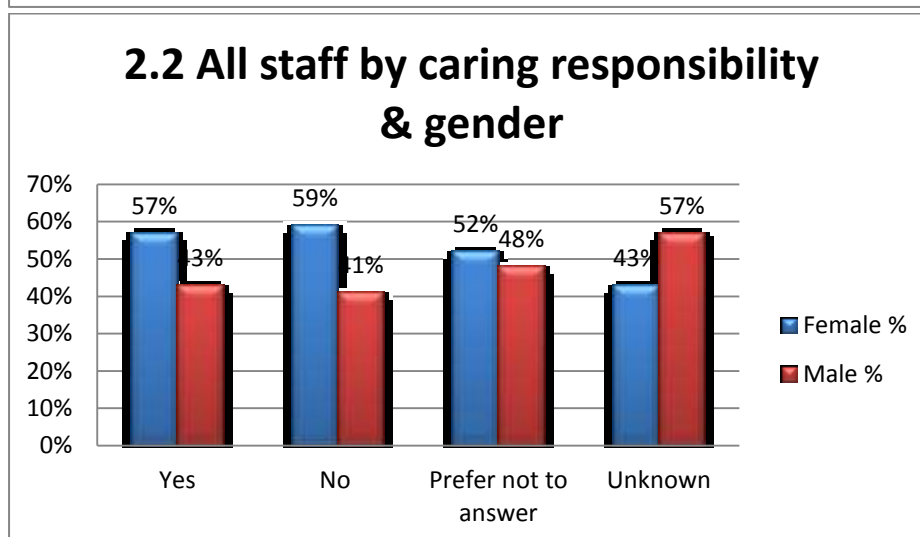
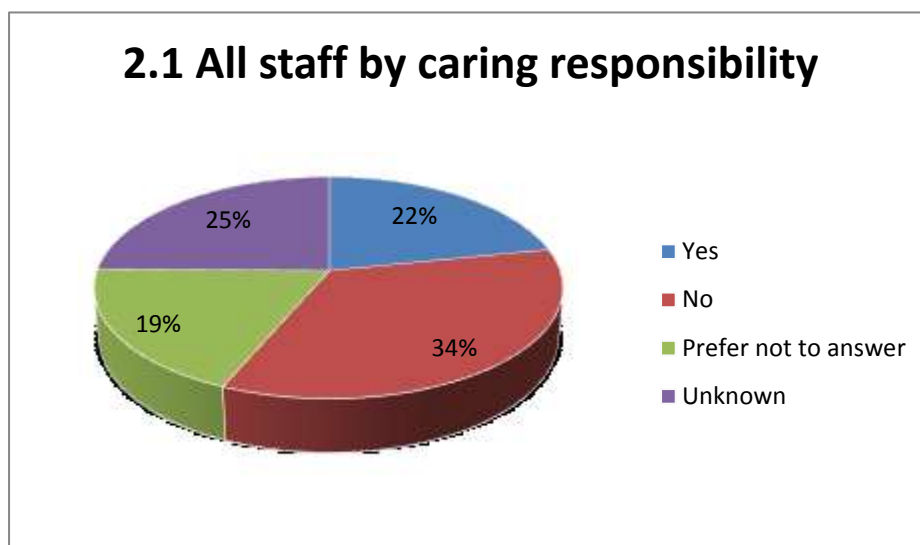
Figure 1. Age



	Count	%
Under 20	23	0%
20 - 29	1176	15%
30 - 39	2252	29%
40 - 49	2036	26%
50 - 59	1622	21%
60 +	576	7%
Total	7685	

Figure 1 provides a breakdown of all the university of Leeds staff by age group. Currently staff aged 30 – 39 are the largest staff group at 29% of the total staff population.

Figure 2. Caring Responsibility¹

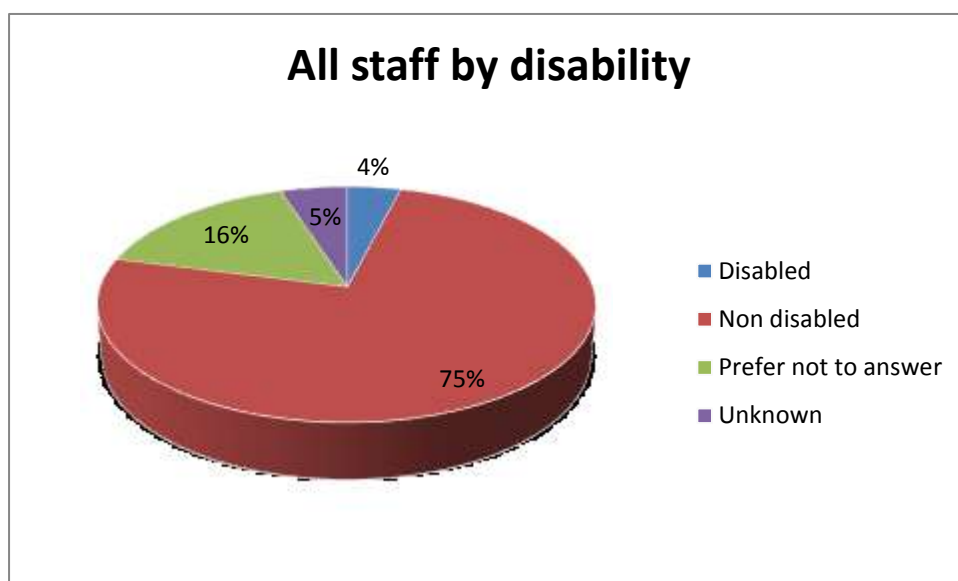


	Female	Female %	Male	Male %	Total	Total %
Yes	949	57%	714	43%	1663	22%
No	1558	59%	1095	41%	2653	35%
Prefer not to answer	764	52%	694	48%	1458	19%
Unknown	828	43%	1083	57%	1911	25%

Figures 2.1 and 2.2 provide information on the number of staff across the University who have declared they have a caring responsibility. 22% of overall staff declared they have a caring responsibility; however 25% of staff data remains unknown.

¹ Defined as: caring for either one or more children, one or more disabled children, a relative or family member

Figure 3. Disability²

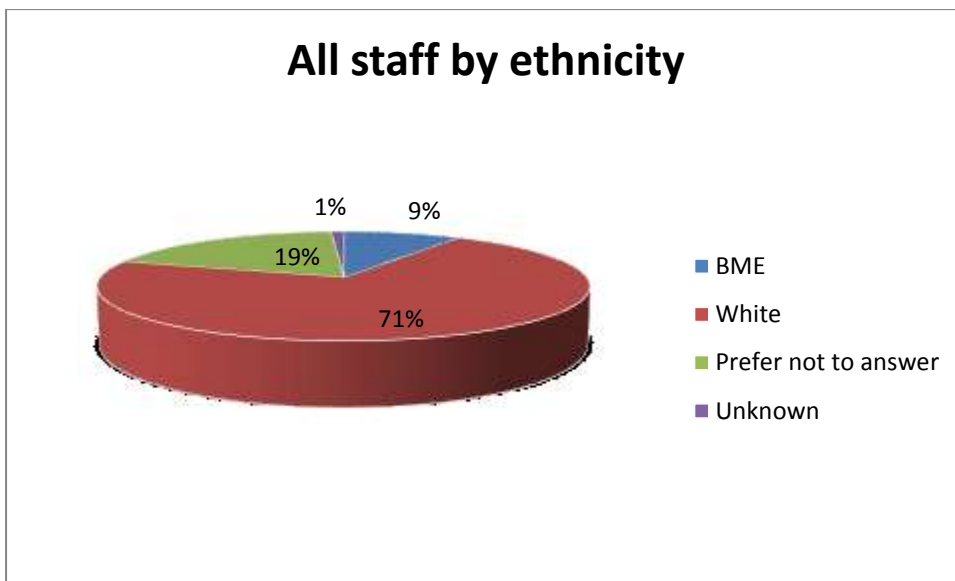


	Count	%
Disabled	309	4%
Non disabled	5757	75%
Prefer not to answer	1233	16%
Unknown	386	5%

Figure 3 provides information on the number of staff across the University who have declared their disability status. 4% of overall University staff have declared they have a disability. However 5% of staff information remains unknown and 16% of overall staff prefer not to state their disability status.

² The University currently defines a disability as a physical or mental impairment that has lasted, or is expected to last 12 months or more and has a substantial effect on your ability to carry out day to day activities.

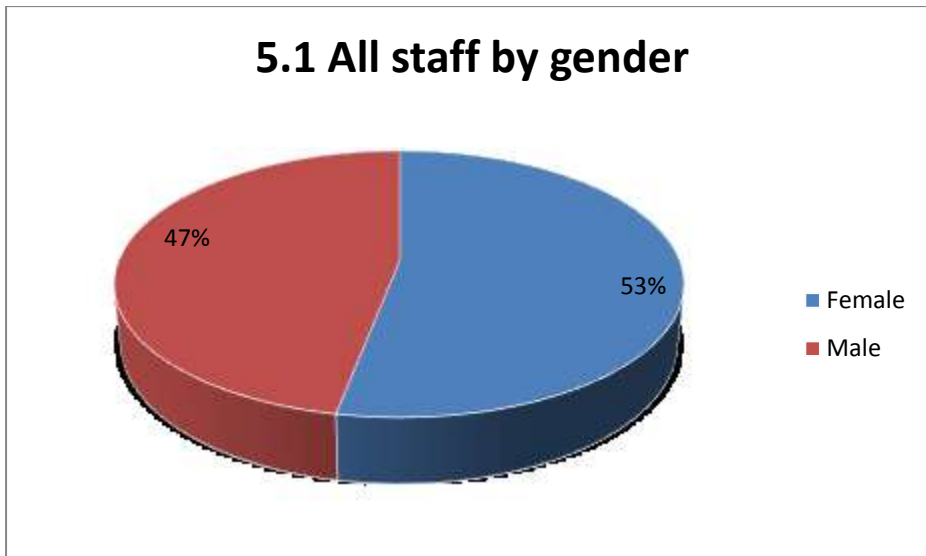
Figure 4. Ethnicity



	Count	%
BME	723	9%
White	5428	71%
Prefer not to answer	1479	19%
Unknown	55	1%
Total	7685	

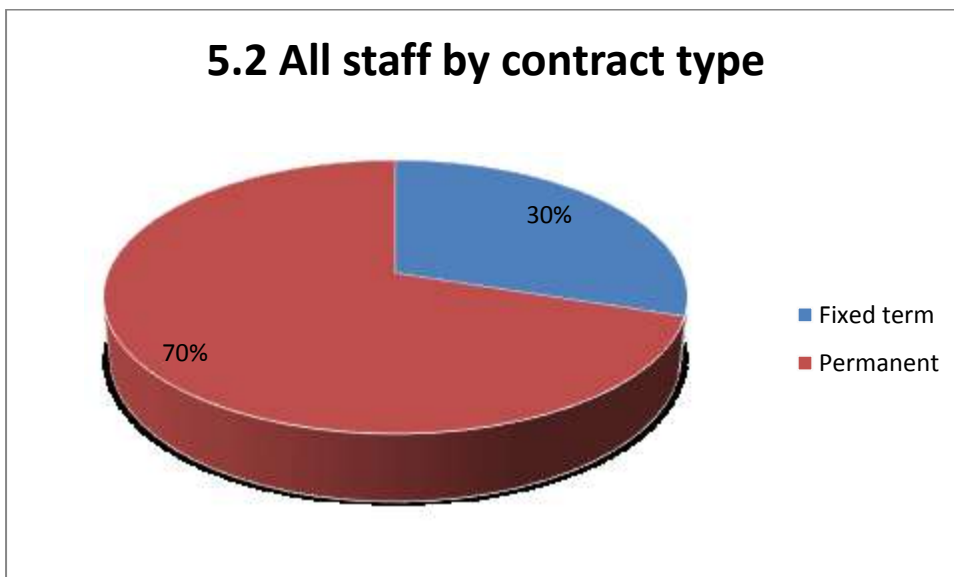
Figure 4 provides information on the overall University population by ethnicity. 9% of staff have declared they are from a black and minority ethnic background. 19% of staff have not answered questions relating to their ethnicity status.

Figure 5. Gender

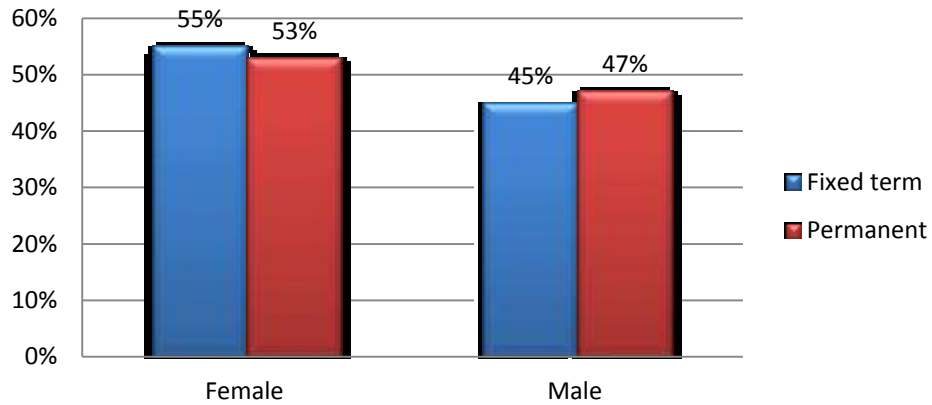


Female	Female %	Male	Male %	Total
4099	53%	3586	47%	7685

Contract type and gender



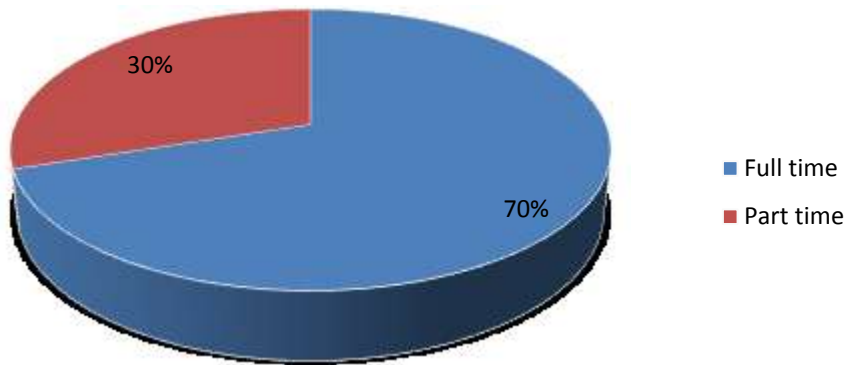
5.3 All staff by contract type & gender



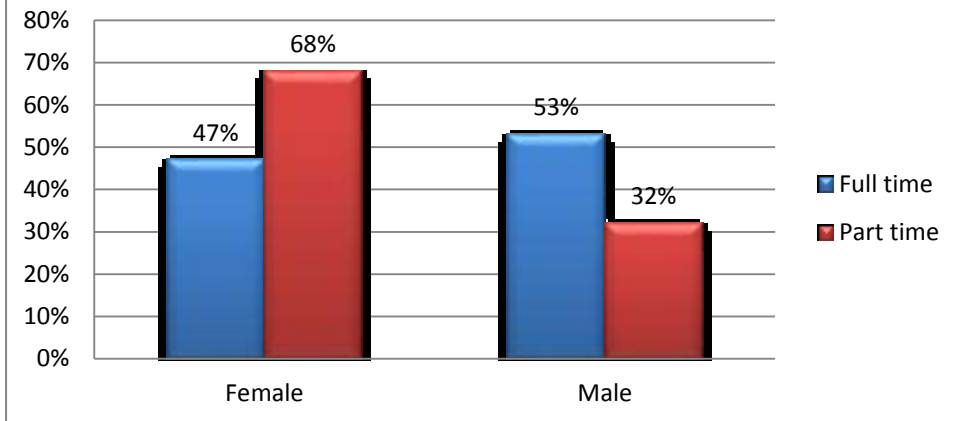
	Female	Female %	Male	Male %	Total	Total %
Fixed term	1285	55%	1048	45%	2333	30%
Permanent	2814	53%	2538	47%	5352	70%

Contract status and gender

5.4 All staff by contract status



5.5 All staff by contract status & gender



	Female	Female %	Male	Male%	Total	Total %
Full time	2497	47%	2849	53%	5346	70%
Part time	1602	68%	737	32%	2339	30%

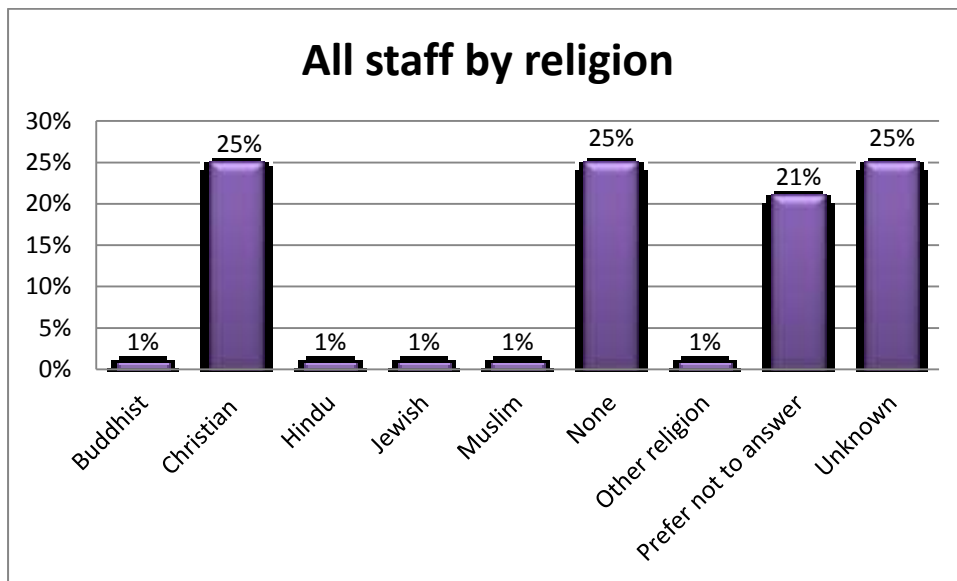
The figures in this section provide information on the overall University of Leeds staff population by gender.

The headcount staff population across the university is 7685, 53% of which are female and 47% are male (fig 5.1).

Fig 5.2 highlights university staff data by contract type; 70% of all University staff have a permanent contract. When this data is broken down further (fig.5.3), of those staff that have a permanent contract, 53% are female; In addition, of those staff on a fixed term contract, 55% are female.

70% of all staff work full time (fig 5.4). Of those staff working full time, 47% are female (fig 5.5). In addition, of those staff working part time, 68% are female.

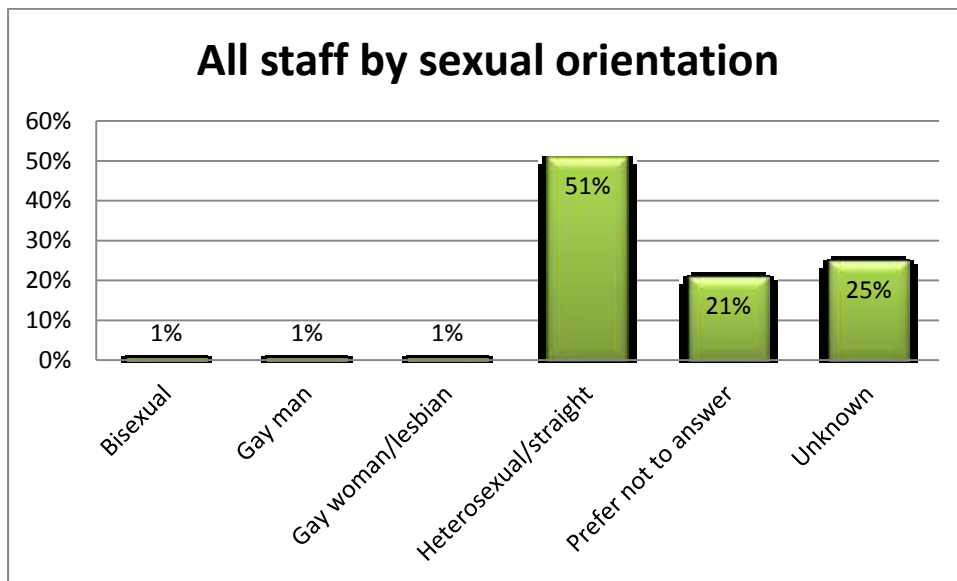
Figure 6. Religion



	Count	%
Buddhist	44	1%
Christian	1924	25%
Hindu	49	1%
Jewish	44	1%
Muslim	85	1%
Sikh	24	0%
None	1892	25%
Other religion	96	1%
Prefer not to answer	1616	21%
Unknown	1911	25%

Figure 6 provides information on overall University staff by religion. 25% of staff have declared they have no religion. 25% of staff have declared they are Christian. However, 25% of staff data remains unknown and 21% preferred not to answer.

Figure 7. Sexual Orientation



	Count	%
Bisexual	71	1%
Gay man	58	1%
Gay woman/lesbian	61	1%
Heterosexual/straight	3927	51%
Other	21	0%
Prefer not to answer	1636	21%
Unknown	1911	25%
Total	7685	

Figure 7 provides information on overall University staff by sexual orientation. Currently, 3% of staff have stated they are either gay, lesbian or bisexual. However, 25% of staff data remains unknown and 21% preferred not to answer.