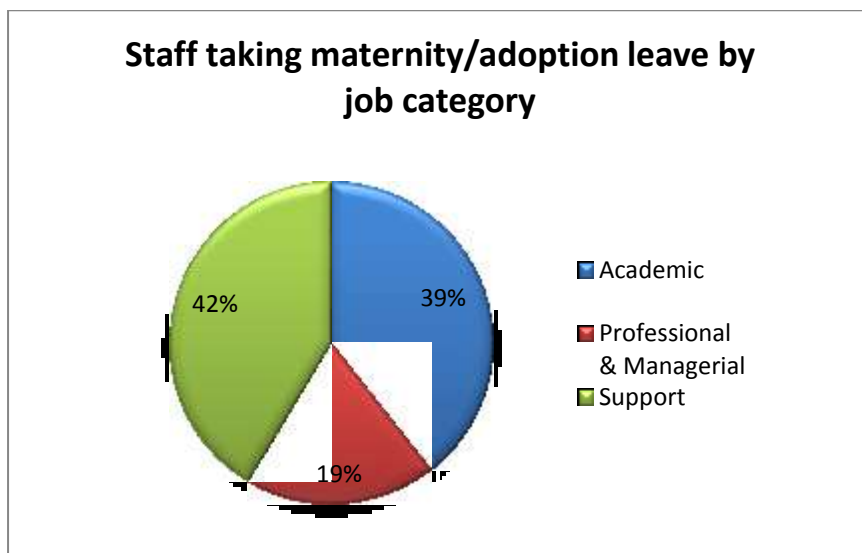


# University of Leeds staff maternity, adoption and paternity leave 1 August 2011 – 31 July 2012

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The following data provides information on the total number of staff across the university that took maternity, adoption or paternity leave and returned to work.

Figure 1. Maternity/adoption leave



Job category	Count	%
Academic	59	39%
Professional & Managerial	29	19%
Support	62	41%
<b>Grand Total</b>	<b>150</b>	

In total, 150 staff took maternity and adoption leave between the period August 2011 – July 2012, compared to 135 from the previous year. Academic and support staff were the largest staff group to take maternity and adoption leave (fig.1). Note: the data set is too small to conduct further analysis by protected characteristic.

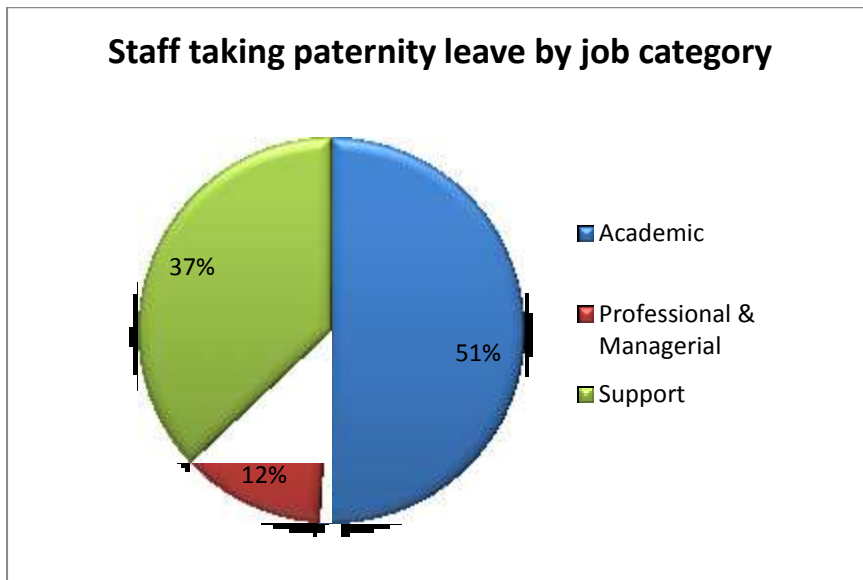
Figure 1.1 Staff return to work following maternity/adoption leave



	No	Yes	Total	% returned
Return to work	21	118	139	85%

Analysis of figure 1.1 highlights 85% of staff returned to work after maternity and adoption leave (118 out of a total of 139), compared to 78% from the previous year.

Figure 2. Paternity leave



Job category	Count	%
Academic	38	51%
Professional & Managerial	9	12%
Support	28	37%
<b>Grand Total</b>	<b>75</b>	

A total of 75 staff took paternity leave between August 2011 – July 2012, compared to 85 from the previous year. Analysis of figure 2 highlights that, of the staff that took paternity leave, 51% were academic staff, 12% professional and managerial staff, and 37% support staff. Note, the data set is too small for further analysis by protected characteristic.